31-Dec-2015  
  
Dear Dr Thursfield:  
  
I write to advise that your revised paper has been accepted to be published in The International Journal of Human Resource Management. Thank you for submitting your interesting and well-executed research to the Journal.   
  
Congratulations and please consider us again with your next research paper.  
  
Yours sincerely  
  
Peter J. Dowling Ph.D  
Editor, IJHRM  
  
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