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### **Personality Structure in Bottlenose Dolphins (*Tursiops truncatus*)**

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1 **Abstract**

2 Comparative studies can help identify selective pressures that contributed to species  
3 differences in the number and composition of personality domains. Despite being adapted to  
4 an aquatic lifestyle and last sharing a common ancestor with primates some 95 million years  
5 ago, bottlenose dolphins (*Tursiops truncatus*) resemble nonhuman primate species in several  
6 behavioral and cognitive traits. For example, like chimpanzees (*Pan troglodytes*), dolphins  
7 live in fission-fusion societies, use tools, and have relatively large brains. To determine the  
8 extent to which these and other factors contribute to the evolution of personality structure, we  
9 examined personality structure in 134 bottlenose dolphins. Personality was measured in 49  
10 dolphins using a 42-item questionnaire, and in 85 dolphins using a version of the  
11 questionnaire that included 7 additional items. We found four domains. Three—openness,  
12 sociability, and disagreeableness—resembled personality domains found in nonhuman  
13 primates and other species. The fourth, directedness, was a blend of high conscientiousness  
14 and low neuroticism, and was unique to dolphins. Unlike other species, dolphins did not  
15 appear to have a strong dominance domain. The overlap in personality structure between  
16 dolphins and other species suggests that selective pressures, such as those related to group  
17 structure, terrestrial lifestyles, morphology, and social learning or tool use are not necessary  
18 for particular domains to evolve within a species.

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**Introduction**

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An ongoing goal of personality research is to understand the evolutionary origins of personality structure, that is, the number and composition of personality domains, in humans and other animals (Gosling & Graybeal, 2007; Weiss, 2018). Work in humans has shown that personality structure arises from genetic correlations between personality traits (McCrae et al., 2001; Rowe, 1982; Yamagata et al., 2006), and that individual differences in personality traits are associated with fitness-related outcomes, including reproduction (Alvergne et al., 2010; Gurven et al., 2014; Jokela et al., 2011), health, and longevity (Strickhouser et al., 2017). However, although these findings indicate that natural selection may play a role in the evolution of personality structure, it is unclear what selective pressure or pressures led to species similarities and differences in personality structure.

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One set of findings that has provided insight into the evolution of personality structure concerns dominance. Broad personality factors or components related to dominance are found in many nonhuman primate species (see Freeman & Gosling, 2010 for a review). In humans, however, dominance tends to be found at lower levels of personality organization, such as the facet level (Costa & McCrae, 1995). These findings may reflect the fact that, unlike humans who have more egalitarian social structures (Boehm, 1999; von Rueden, 2020), many nonhuman primate species form linear hierarchies (Bernstein, 1981; Clutton-Brock & Huchard, 2013; Cowlshaw & Dunbar, 1991; de Ruiter & van Hooff, 1993; Fedigan, 1983; Isbell, 1991; Wittig & Boesch, 2003). In support of this explanation, a study of six macaque species (genus *Macaca*) found that the makeup of personality domains related to social competence and aggression were related to the degree to which the social style of a species was despotic (Adams et al., 2015).

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To take another example, conscientiousness, which describes the extent to which individuals pay attention to detail, are diligent, and are self-disciplined, is found at the

44 domain level in humans (Digman, 1990), but similar domains have not been found in all  
45 primate species. To date, the only nonhuman primate species that appear to possess a  
46 conscientiousness domain include chimpanzees *Pan troglodytes* (e.g., King & Figueredo,  
47 1997) and bonobos *Pan paniscus* (Weiss et al., 2015), both of which are closely related to  
48 humans (Glazko & Nei, 2003), and two New World monkey species, namely brown capuchin  
49 monkeys *Sapajus apella* (Morton et al., 2013) and common marmosets *Callithrix jacchus*  
50 (Iwanicki & Lehmann, 2015; Koski et al., 2017)<sup>1</sup> that are distantly related to humans,  
51 chimpanzees, and bonobos (Glazko & Nei, 2003).

52         Humans, chimpanzees, bonobos, and brown capuchin monkeys typically learn to use  
53 tools by watching and practicing in the presence of other individuals using tools, and these  
54 other individuals are often the focus of the novices' (visual) attention (Coelho et al., 2015;  
55 Deák, 2014; Fragaszy et al., 2017; Nagell et al., 1993; van Schaik et al., 1999; Whiten & van  
56 de Waal, 2018). Common marmosets, however, do not use tools, but males and females of  
57 this species care for the offspring of other group members; that is, they engage in cooperative  
58 breeding (Burkart et al., 2014), which humans may also do (Hrdy, 2009). Thus, factors  
59 related to tool use (e.g., being *attentive* towards a demonstrator) and/or cooperative breeding  
60 (e.g., being *attentive* towards an infant) may be routes by which conscientiousness evolved in  
61 humans and these nonhuman primate species.

62         Comparative studies with other terrestrial vertebrates also contribute to our  
63 understanding of personality structure evolution. For example, horse (*Equus caballus*)  
64 personality includes a domain that appears to be a blend of extraversion and agreeableness  
65 (Lloyd et al., 2008). Similar domains have been found in Virunga mountain gorillas *Gorilla*  
66 *gorilla beringei* (Eckardt et al., 2015), brown capuchin monkeys (Morton et al., 2013), and

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<sup>1</sup> A third study of common marmosets by Inoue-Murayama et al. (2018) did not find a conscientiousness domain, although that does not appear to be the last word for that sample (Weiss et al., 2020).

67 macaques (Adams et al., 2015; Brent et al., 2014; Capitanio, 1999; Figueredo et al., 1995;  
68 Konečná et al., 2012; Neumann et al., 2013; Rouff et al., 2005; Stevenson-Hinde & Zunz,  
69 1978; Uher et al., 2013; Weiss et al., 2011). Horses, like the aforementioned primate species  
70 (Shultz et al., 2011), live in stable groups (McCort, 1984) and form long-term bonds  
71 (Cameron et al., 2009). However, unlike these primate species (Byrne & Whiten, 1988; Hall  
72 & Brosnan, 2017; Wheeler, 2009), horses do not engage in behaviors related to tactical  
73 deception (Krueger, 2008). Thus, affiliative or other prosocial behaviors may have played a  
74 greater role than tactical deception in the evolution of personality domains that are blends of  
75 extraversion and agreeableness.

76         Although comparative studies offer a promising method to help understand how  
77 personality structure evolved, they have been largely limited to vertebrates with exclusively  
78 terrestrial lifestyles. As a consequence, it is too soon to exclude the possibility that factors  
79 related to living on land, such as habitat types, locomotion, physical anatomy, diet, and how  
80 individuals communicate, are responsible for similarities in personality structure. The  
81 importance of studying personality in species adapted to non-terrestrial environments is  
82 highlighted by recent studies of marine mammals. Ciardelli et al. (2017) found, for example,  
83 an extraversion/impulsivity and dominance/confidence domain in California sea lions  
84 (*Zalophus californianus*), which resembled domains found in species that are exclusively  
85 terrestrial. Ciardelli et al. also found a reactivity/undependability domain, which resembled  
86 the human-directed agreeableness domain that Gosling (1998) found in spotted hyenas  
87 (*Crocuta crocuta*). In another study, Úbeda et al. (2019) found three domains—extraversion,  
88 dominance, and “conscien-agreeableness”—in orcas (*Orcinus orca*), which resembled the  
89 domains found in California sea lions,<sup>2</sup> and a fourth domain, careful, that was not found in

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<sup>2</sup> Conscien-agreeableness, like human-directed agreeableness, appeared to be reflected versions of reactivity/undependability.

90 California sea lions or in terrestrial mammals. Together, these studies of marine mammals  
91 suggest that personality domains like dominance, extraversion, and reactivity/undependability  
92 evolved in response to selective pressures other than those related to living on land, and that  
93 the evolution of the domain careful may have been attributable to selective pressures unique  
94 to orcas or, perhaps, cetaceans in general.

95         To extend work on non-terrestrial animals, we obtained data using a personality rating  
96 scale designed for another cetacean species, the bottlenose dolphin (*Tursiops truncatus*).  
97 Although prior studies of bottlenose dolphins have not examined personality structure, they  
98 have demonstrated that observer ratings are stable across time, show satisfactory levels of  
99 interobserver agreement (Highfill & Kuczaj, 2007), and are correlated with data from  
100 behavioral codings (Moreno et al., 2017) and social network centrality (Díaz López, 2020).

101         The second aim of our study was to better understand what evolutionary factors  
102 contributed to species variation in personality structure. To do this, we compared the  
103 structure of bottlenose dolphins to those reported in primates and other species. Unlike  
104 primates, for example, dolphins spend most of their lives underwater (Hastie et al., 2003),  
105 lack hands for object manipulation, have a diet that consists mainly of fish (Walker et al.,  
106 1999), and use echolocation to forage, explore, and navigate their environment (Au, 1993).  
107 However, despite these and other differences, and last sharing a common ancestor with  
108 primates some 95 million years ago (Kumar & Hedges, 1998), dolphins share several  
109 behavioral and cognitive traits with primates, including great apes. Dolphins, for example,  
110 form complex social bonds (Lusseau et al., 2006; Moreno & Acevedo-Gutiérrez, 2016), use  
111 tools and display cultural traditions (Krützen et al., 2005), engage in prosocial behavior  
112 (Nakahara et al., 2017), possess cognitive abilities related to imitation, cooperation, and vocal  
113 recognition (Bruck, 2013; Jaakkola et al., 2018; Jaakkola et al., 2010), have non-conceptive  
114 sex (Furuichi et al., 2013), and engage in sexual coercion and Machiavellian behavior

115 (Kuczaj et al., 2001; Wallen et al., 2016). Thus, overlapping dolphin and primate personality  
116 structures would suggest that characteristics of primates that are not shared with dolphins  
117 (e.g. morphology, diet, terrestrial lifestyles, and sensory perception) are not necessary for  
118 such personality domains to evolve, and that the characteristics that primates share with  
119 dolphins played a greater role.

## 120 **Method**

### 121 **Ethics**

122 This and similar studies were declared to be exempt from review by the Research  
123 Ethics Committee of the University of Edinburgh. The dolphin facilities were accredited by  
124 relevant authorities (IMATA, EAAM, and WAZA) and complied with the ethical guidelines  
125 of those authorities as well as local legislation.

### 126 **Subjects**

127 The subjects were 134 bottlenose dolphins of which 56 were male and 78 were  
128 female. Age data were not available for two females. Of the 132 other dolphins, age ranged  
129 from 2 to 52 years and the mean age was 16.8 years ( $SD = 10.6$ ). In males, age ranged from 2  
130 to 40 years and the mean age was 14.2 years ( $SD = 11.0$ ). In females, age ranged from 4 to 52  
131 years and the mean age was 18.8 years ( $SD = 9.9$ ).

132 Dolphins were housed with at least 1 conspecific in 15 facilities located in 8  
133 countries: 7 from Dolphin Discovery in Mexico (Six Flags, Costa Maya, Los Cabos, Isla  
134 Mujeres, Cozumel, Vallarata, and Puerto Aventuras) housed 20 males and 37 females, 2  
135 facilities in France (Parc Astérix and Planète Sauvage) housed 8 males and 7 females, the  
136 Dolphin Research Center in the United States housed 7 males and 9 females, Dolphin  
137 Academy in Curaçao housed 2 males and 5 females, Dolfinarium in the Netherlands housed 6  
138 males and 5 females, Kolmården in Sweden housed 2 males and 6 females, Dolphin  
139 Encounters in the Bahamas housed 6 males and 7 females, and Dolphin Discovery in the

140 Cayman Islands housed 4 males and 3 females. Visitors could touch and/or swim with  
141 dolphins at all facilities except for Parc Astérix and Planète Sauvage.

## 142 **Questionnaire**

143 Dolphins were rated on the Dolphin Personality Questionnaire (see supplementary  
144 materials). Printed instructions asked raters to indicate on a 5-point scale the extent to which  
145 each item was characteristic of the dolphin (1 = *very uncharacteristic* to 5 = *very*  
146 *characteristic*). The instructions also asked raters to not discuss their ratings among  
147 themselves or with others.

148 The questionnaire included 49 items adopted from primate personality questionnaires  
149 (King & Figueredo, 1997; Stevenson-Hinde & Zunz, 1978; Weiss et al., 2009) judged to be  
150 relevant to dolphin personality based on a consensus from staff at the Dolphin Research  
151 Center who had many years of experience working with dolphins. Each item consisted of a  
152 trait label followed by one or more sentences describing the item in the context of dolphin  
153 behavior. For example, the descriptor for “Exhibitionistic, flamboyant” was “Behaves as if  
154 deliberately trying to attract attention.” A dolphin that scored high on this item might, for  
155 example, try to attract attention from visitors or staff as they walk past their aquarium by  
156 blowing bubbles or making noises from their blow hole until the human looks at them.

157 There were four types of items. One type consisted of a single adjective, for example  
158 “Aggressive”. Another type consisted of a pair of adjectives, for example “Active, energetic”.  
159 A third type consisted of two versions of single trait adjectives with one version referring to  
160 the trait in the context of interactions with dolphins, for example, “Sociable (with dolphins)”,  
161 and one version referring to the trait in the context of interactions with people, for example,  
162 “Sociable (with people)”. The fourth type consisted of two versions of adjective pairs, with  
163 one version referring to the trait in the context of interactions with dolphins and another  
164 referring to the trait in the context of interactions with people.

**165 Raters and Ratings**

166           There were 82 raters. Raters were staff members who agreed to participate in the  
167 study, knew the dolphins that they rated for at least one year, and had observed these dolphins  
168 in various contexts (e.g., feeding, training, and visitor swimming programs). Raters from  
169 facilities in Mexico completed questionnaires that were translated into Spanish by a native  
170 English speaker who was fluent in Spanish and then back-translated by a native Spanish  
171 speaker who was fluent in English. All other raters completed the English-language version  
172 of the questionnaire. Each rater rated between 1 and 16 dolphins (mean = 6.7, *SD* = 5.8).

173           One hundred and three dolphins were rated on all 49 items. In addition, due to a  
174 clerical error, 31 dolphins—16 at the Dolphin Research Center, 8 at Kolmården, and 7 at the  
175 Dolphin Academy—were rated on only 42 of the items. In 2012 (6 years after being assessed  
176 on the 42 items) the dolphins at the Dolphin Research Center were rated on the 7 additional  
177 items. However, because we did not want to introduce method variance into our data, we  
178 omitted ratings of these dolphins on those seven items. Each of the 134 dolphins was rated by  
179 between 1 and 13 raters (mean = 4.1, *SD* = 3.5).

**180 Analyses**

181           We used R version 3.6.3 (R Core Team, 2020) to conduct our analyses. Unless  
182 otherwise specified, all functions were from version 1.9.12 of the psych package (Revelle,  
183 2019).

**184 Missing Data**

185           We received 548 completed questionnaires. For the 230 ratings of the 31 dolphins  
186 rated on the 42-item questionnaire, there were a total of 9660 possible ratings and no missing  
187 data. For the 318 ratings of the 103 dolphins who were rated on the 49-item questionnaire,  
188 there were a total of 15,582 possible ratings of items. Of these possible ratings, 560 responses  
189 were left blank: 1 item was left blank on 39 questionnaires, 2 were left blank on 14

190 questionnaires, 3 were left blank on 3 questionnaires, 5 were left blank on 8 questionnaires, 7  
191 were left blank on 35 questionnaires, 8 were left blank on 11 questionnaires, 10 were left  
192 blank on 2 questionnaires, 11 were left blank on 1 questionnaire, 15 were left blank on 3  
193 questionnaires, and 35 were left blank on 1 questionnaire.

194         We omitted seven questionnaires in which raters left more than one sixth (nine or  
195 more) of the questions blank (cf. Costa & McCrae, 1992; Morton et al., 2013). This cut-point  
196 corresponded to the number of missing items that exceeded the 95<sup>th</sup> percentile. After  
197 excluding these ratings, we were left with 230 ratings of the 31 dolphins rated on the 42-item  
198 questionnaire and 311 ratings of the 103 dolphins rated on the 49-item questionnaire. We  
199 replaced the remaining missing ratings in these data with the mean rating for that item across  
200 all non-missing data. Similar methods for handling missing data have yielded correlation  
201 matrices similar to those obtained using alternative methods (see, e.g., Costa et al., 1985).

### 202 *Interrater Reliabilities of Items*

203         For dolphins that had been rated by at least two raters, we used a custom function to  
204 calculate two intraclass correlation coefficients (Shrout & Fleiss, 1979) for each of the 49  
205 items. The first intraclass correlation coefficient,  $ICC(3,1)$ , indicates the reliability of single  
206 ratings. The second,  $ICC(3,k)$ , indicates the reliability of the mean scores across  $k$  raters.

### 207 *Exploratory Factor Analysis*

208         Our factor analyses were based on the mean scores for each trait across raters per  
209 dolphin. We followed procedures used in other studies of nonhuman primates (e.g., Weiss et  
210 al., 2015), which have been described in Weiss (2017). However, we were forced to deviate  
211 from this approach in two ways. First, based on earlier analyses, we included an additional  
212 test to determine the number of factors. Second, the results of our initial factor analysis led us  
213 to conduct two pre-registered factor analyses.

214 Our initial factor analysis was based on a correlation matrix obtained from data on all  
215 134 dolphins on all 49 questionnaire items. Because 31 dolphins were not rated on the 7  
216 additional items, we used the corFiml function to obtain the full information maximum  
217 likelihood correlation matrix.

218 Simulation studies indicate that the sample size required for exploratory factor  
219 analysis depends on the communalities, that is, the proportion of the variance in each item  
220 that is explained by the factors, the number of items, and the number of factors (de Winter et  
221 al., 2009; MacCallum et al., 1999; Mundfrom et al., 2005). Similar studies of nonhuman  
222 primates have typically found a wide range of item communalities and anywhere from three  
223 to six factors. For example, a study of bonobos that were rated on 54 items found item  
224 communalities that ranged from .14 to .82 and six factors (Weiss et al., 2015). Based on the  
225 aforementioned simulation studies, we determined that, depending on the number of factors,  
226 we would need 60 to 100 subjects. The present sample size should thus be adequate.

227 To determine how many factors to extract, we conducted parallel analyses (Horn,  
228 1965) using the fa.parallel function. Because a recent simulation study showed that parallel  
229 analysis is more likely to recover the correct number of *factors* when it tests for the number  
230 of eigenvalues from *principle components* that exceed the 95<sup>th</sup> percentile of 1000 sets of  
231 eigenvalues from simulated data (Auerswald & Moshagen, 2019), we examined the results  
232 for components. We then used the VSS function to determine the number of factors that led  
233 to the lowest Bayesian Information Criterion (BIC; Schwarz, 1978). We judged the degree of  
234 evidence against there being no difference between the lowest BIC and the next lowest BIC  
235 using criteria described in the second table on page 777 of Kass and Raftery (1995).  
236 Specifically, differences in BIC that were equal to or exceeded 2 were evidence against the  
237 null hypothesis that the solution with fewer factors did not differ in fit from a solution with  
238 more factors. Finally, we checked the scree plots.

239           After determining the likely number of factors, we used maximum likelihood factor  
240 analysis to extract factors and subjected these factors to an orthogonal (varimax) and oblique  
241 (promax) rotation. If the oblique rotation yielded factors that differed in their meaning from  
242 the varimax-rotated factors, or factors that were highly correlated, we interpreted these  
243 factors. Otherwise, we interpreted the varimax-rotated factors.

244           As in previous studies (e.g., Weiss et al., 2015), for interpreting factors, we defined  
245 salient loadings as those equal to or greater than  $|.4|$ . When labeling factors, to the extent that  
246 it was possible, we used labels from the human and animal personality literature. As such, if a  
247 factor resembled a five-factor model domain or facet (Costa & McCrae, 1995), or a domain  
248 found in multiple species, such as dominance (Freeman & Gosling, 2010), we assigned this  
249 factor the same label. In cases where factors appeared to be a blend of two or more domains,  
250 we based our label on comparable human personality styles (Costa & McCrae, 1998) or types  
251 (Vollrath & Torgersen, 2002). In all cases, these labels should be considered tentative until  
252 future studies establish the nomological network of the factors (Cronbach & Meehl, 1955).

253           We preregistered two of our factor analyses (10.17605/OSF.IO/3CWJE) with the  
254 Open Science Foundation website (<https://osf.io/3cwje>). We conducted these analyses to  
255 address the importance of considering an item's context when analyzing dolphin personality  
256 ratings (Kuczaj et al., 2012). As such, for the first pre-registered analysis we excluded items  
257 that referred to "people" and in the second we excluded items that referred to "dolphins".  
258 Each pre-registered analysis was therefore based on 42 items. Based on the results of  
259 simulation studies described earlier, we determined that, depending on the number of factors,  
260 we would need from 60 to 130 subjects. We used the same approach as in our initial analyses  
261 to determine the number of factors and to extract, rotate, interpret, and label the factors.

262           ***Interrater and Internal Consistency Reliabilities of Factors***

263 To determine the interrater reliabilities of individual ratings and mean ratings for our  
 264 factors, we computed unit-weighted factor scores (Gorsuch, 1983) by assigning each item to  
 265 a factor. Items were assigned to a factor if they had the highest salient loading on a factor. We  
 266 then assigned a weight of +1, -1, or 0 to each loading depending on whether the loading was  
 267 salient and positive, salient and negative, or not salient, respectively. We used the alpha  
 268 function to obtain internal consistency reliabilities (Cronbach's alphas) for each factor based  
 269 on the items that made up the factor score.

## 270 Results

### 271 Interrater Reliabilities of Items

272 All of the interrater reliabilities were greater than zero (see Table 1). Therefore,  
 273 consistent with previous studies (e.g., Weiss et al., 2015), we did not exclude any items from  
 274 further analyses.

275 **Table 1**

276 *Interrater Reliabilities of the 49 Items*

277

Item	<i>ICC(3,1)</i>	<i>ICC(3,k)</i>
Dominant <sup>a</sup>	.59	.87
Active, energetic <sup>a</sup>	.56	.85
Submissive <sup>a</sup>	.53	.83
Intelligent <sup>a</sup>	.52	.83
Distractible <sup>b</sup>	.50	.76
Playful <sup>a</sup>	.49	.81
Temperamental <sup>a</sup>	.49	.81
Friendly (to people) <sup>a</sup>	.48	.81
Clumsy <sup>a</sup>	.48	.75
Jealous <sup>a</sup>	.47	.80
Cunning <sup>a</sup>	.45	.79
Fearful, nervous <sup>a</sup>	.45	.78
Lazy <sup>a</sup>	.45	.78
Suspicious <sup>a</sup>	.45	.79
Bold, brave <sup>a</sup>	.44	.78
Erratic <sup>a</sup>	.44	.78
Exhibitionistic, flamboyant <sup>a</sup>	.43	.78
Stubborn <sup>a</sup>	.43	.77

Calm, equable (with people) <sup>a</sup>	.42	.76
Enthusiastic, spirited <sup>a</sup>	.42	.77
Creative, inventive <sup>a</sup>	.41	.76
Sociable (with people) <sup>a</sup>	.41	.76
Curious, inquisitive <sup>a</sup>	.40	.75
Friendly (to dolphins) <sup>a</sup>	.40	.75
Shy, timid <sup>a</sup>	.40	.76
Flexible, adaptable <sup>a</sup>	.39	.74
Impulsive <sup>a</sup>	.39	.74
Easygoing <sup>a</sup>	.38	.74
Helpful (to people) <sup>a</sup>	.37	.73
Predictable, consistent <sup>a</sup>	.37	.73
Punctual, prompt <sup>a</sup>	.37	.73
Affectionate, warm (with people) <sup>a</sup>	.35	.71
Calm, equable (with dolphins) <sup>a</sup>	.35	.71
Independent <sup>a</sup>	.34	.70
Helpful (to dolphins) <sup>a</sup>	.33	.69
Scatterbrained <sup>a</sup>	.33	.69
Aggressive <sup>a</sup>	.32	.68
Cautious <sup>a</sup>	.32	.68
Irritable <sup>a</sup>	.32	.68
Excitable <sup>a</sup>	.29	.65
Affectionate, warm (with dolphins) <sup>a</sup>	.28	.64
Sociable (with dolphins) <sup>a</sup>	.28	.64
Vocal <sup>a</sup>	.25	.60
Persistent <sup>a</sup>	.21	.54
Decisive <sup>b</sup>	.19	.44
Thoughtful (of dolphins) <sup>b</sup>	.18	.42
Thoughtful (of people) <sup>b</sup>	.13	.32
Perceptive (of people) <sup>b</sup>	.08	.22
Perceptive (of dolphins) <sup>b</sup>	.06	.17
<i>M</i>	.37	.70
<i>SD</i>	.12	.15

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*Note.* <sup>a</sup>One of the 42 items that all dolphins were rated on; interrater reliabilities of these items were based on 522 observations by 78 raters of 115 subjects ( $k = 4.54$ ). <sup>b</sup>Interrater reliabilities of the seven items were based on the subset of dolphins rated on these items; interrater reliabilities of these items were based on 300 observations by 51 raters of 92 subjects ( $k = 3.26$ ).

### Initial Exploratory Factor Analysis

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The scree plot (see Figure S1) indicated that there were five, six, or seven factors.

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Parallel analysis indicated that six components had eigenvalues greater than those obtained

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from random data (see Figure S2). The lowest BIC (-2548.053) was associated with a four-

288 factor solution. The next lowest (-2545.132) was associated with a five-factor solution. Given  
289 these results, we extracted four, five, and six factors, which we rotated using the promax  
290 procedure. The fifth factor in the five-factor solution only loaded on the items “Affectionate,  
291 warm (with dolphins)” and “Affectionate, warm (with people)”. The sixth factor in the six-  
292 factor solution only had unique loadings on the items “Thoughtful (of dolphins)” and  
293 “Thoughtful (of people)”; the fifth factor in this solution only had unique loadings on  
294 “Affectionate, warm (with dolphins)” and “Affectionate, warm (with people)”. Based on  
295 these results, we judged that the five- and six-factor solutions should not be retained.

296         The four-factor solution explained 48% of the variance, did not include factors that  
297 only loaded on the two variants of a single trait, and all four of its factors were interpretable.  
298 The factor correlations from this solution ranged from very small to medium in size, and the  
299 promax-rotated factors did not differ from their varimax-rotated counterparts (congruence  
300 coefficients were equal to .99, .96, .98, and .97). We therefore interpreted the varimax-rotated  
301 factors. However, the resulting varimax- and promax-rotated solutions (see Table S1) were  
302 problematic in that none of the factors had salient loadings on eight (~16%) and nine (~18%)  
303 items, respectively. Moreover, the items that referred to “people” and to “dolphins” measured  
304 the same constructs, that is, in nearly all cases, the same factor loaded on both versions of the  
305 item. This finding suggests that, by including both versions of the items, we did the  
306 equivalent of including the same item twice. Because this might distort the factor structure,  
307 we conducted preregistered analyses that only included one version of each of these items.

### 308 **Preregistered Exploratory Factor Analyses of Dolphin-Directed Traits**

309         The scree plot indicated that there were four or five factors (see Figure S3). Parallel  
310 analysis indicated that five components had eigenvalues greater than those derived from  
311 random data (see Figure S4). The lowest BIC (-1895.001) was associated with a four-factor  
312 solution and the next lowest was associated with a five-factor solution (-1875.723). Given

313 these results, we retained four factors (see Tables 2 and S2) which explained 49% of the  
 314 variance. Two factor correlations were medium in size with one being close to large. The  
 315 factor congruences were .98, .98, .94, and .97, with the lowest of these indicating that one of  
 316 the oblique factors may differ from its orthogonal counterpart. We thus interpreted the  
 317 promax-rotated factors. The first factor (Directedness) was characterized by loadings that  
 318 described behavioral consistency and focus, boldness, and low emotional arousal. The second  
 319 factor (Openness) was characterized by loadings that described a tendency to be active and to  
 320 investigate the environment. The third factor (Sociability) was characterized by loadings on  
 321 traits related to extraversion and to agreeableness. The fourth factor (Disagreeableness) was  
 322 characterized by loadings on items describing a tendency to be aggressive, jealous, despotic,  
 323 and obstinate.

324 **Table 2**

325 *Standardized Loadings (Pattern Matrix) and Factor Correlations for Analysis in Which*  
 326 *People-Directed Items were Excluded*

327

Item	Factor				$h^2$
	Dir <sup>R</sup>	Opn	Soc	Dis	
Scatterbrained	<b>-.96</b>	-.10	.33	.14	.746
Shy, timid	<b>-.90</b>	-.08	.15	-.11	.737
Distractible	<b>-.83</b>	-.04	.10	.18	.652
Clumsy	<b>-.70</b>	-.10	.17	.02	.416
Submissive	<b>-.69</b>	.17	.25	<b>-.42</b>	.527
Fearful, nervous	<b>-.67</b>	.00	-.17	-.10	.583
Bold, brave	<b>.58</b>	.27	.18	.33	.699
Erratic	<b>-.54</b>	.15	-.16	.28	.551
Decisive	<b>.53</b>	.16	.11	.19	.433
Punctual, prompt	<b>.43</b>	.28	.27	-.12	.478
Cautious	-.32	-.30	-.04	-.15	.269
Perceptive	.24	-.02	.08	-.07	.092
Thoughtful	.16	-.15	.12	-.13	.117
Playful	-.07	<b>.91</b>	.17	-.24	.767
Active, energetic	.03	<b>.85</b>	-.11	-.15	.649
Enthusiastic, spirited	.12	<b>.82</b>	.23	-.05	.778
Creative, inventive	.06	<b>.80</b>	.14	-.04	.675
Curious, inquisitive	-.04	<b>.74</b>	.25	.06	.644

Lazy	-.35	<b>-.74</b>	.37	.32	.566
Exhibitionistic, flamboyant	-.13	<b>.60</b>	.13	.19	.488
Excitable	-.36	<b>.60</b>	-.23	-.06	.537
Intelligent	.38	<b>.60</b>	-.10	.06	.533
Vocal	-.01	<b>.49</b>	.00	.01	.240
Impulsive	-.35	<b>.41</b>	-.10	.29	.504
Persistent	.26	<b>.40</b>	.21	.17	.408
Friendly	-.34	.19	<b>.84</b>	-.16	.647
Helpful	-.13	.09	<b>.76</b>	-.05	.517
Sociable	-.09	.27	<b>.59</b>	.11	.393
Predictable, consistent	.18	-.11	<b>.49</b>	.02	.356
Easygoing	.36	-.17	<b>.45</b>	.01	.498
Suspicious	<b>-.40</b>	-.06	<b>-.45</b>	-.03	.543
Flexible, adaptable	.27	<b>.41</b>	<b>.44</b>	-.08	.585
Calm, equable	.31	-.16	<b>.43</b>	-.03	.438
Affectionate, warm	-.06	.02	.38	.11	.117
Cunning	.12	.00	-.30	.21	.147
Stubborn	-.27	<b>-.46</b>	.22	<b>.81</b>	.598
Jealous	-.05	.18	.11	<b>.69</b>	.581
Dominant	<b>.52</b>	-.14	-.07	<b>.65</b>	.592
Aggressive	-.03	.18	.07	<b>.56</b>	.414
Independent	.23	-.09	-.05	<b>.56</b>	.324
Irritable	-.10	-.03	-.15	<b>.49</b>	.322
Temperamental	-.26	.22	-.33	.36	.548
Proportion of variance	.16	.16	.09	.08	

Factor Correlations

	Dir	Opn	Soc	Dis
Dir	1.00			
Opn	.08	1.00		
Soc	.49	.04	1.00	
Dis	-.05	.38	-.25	1.00

328  
329 *Note.*  $N = 134$ . Factors were rotated using the promax procedure. Dir = Directedness, Opn = Openness, Soc =  
330 Sociability, Dis = Disagreeableness. Salient loadings are in bold.  $h^2$  = communalities. <sup>R</sup> Factor loadings  
331 multiplied by -1.  
332

333           Although we decided to retain four factors, we also extracted five factors, which we  
334 subjected to a promax rotation. The first four factors resembled those from the four-factor  
335 solution shown in Table 2. The fifth factor loaded on the items “Cautious” and “Perceptive”.  
336 One interpretation of this factor is that it was a facet of neuroticism.

337 **Preregistered Exploratory Factor Analyses of Human-Directed Traits**

338 The scree plot indicated that there were four or five factors (see Figure S5). Parallel  
 339 analysis indicated that four components had eigenvalues greater than those derived from  
 340 random data (see Figure S6). The lowest BIC (-1984.411) was associated with a four-factor  
 341 solution. The next lowest BIC (-1967.476) was associated with a five-factor solution. Given  
 342 these results, we extracted four factors (see Tables 3 and S3) which explained 51% of the  
 343 variance. Except for one medium-sized correlation, the factor correlations were small. There  
 344 were no major differences between the varimax and promax-rotated solutions: one  
 345 congruence coefficient was equal to .96, two were equal to .98, and one was equal to .99. We  
 346 thus interpreted the varimax-rotated structure. Aside from the fact that the item “Dominant”  
 347 had its largest loading (.58) on directedness rather than disagreeableness (.50), these factors  
 348 were nearly identical to those from the previous preregistered analysis.

349 To test whether the two structures were rotational variants, we used a custom R  
 350 function to conduct a targeted orthogonal Procrustes rotation (McCrae et al., 1996). For this  
 351 analysis, the loading matrix was the varimax-rotated structure that included the human-  
 352 directed items and the target matrix was the varimax-rotated structure that included the  
 353 dolphin-directed items. The factor congruences were .964, .978, .932, and .946 for  
 354 directedness, openness, sociability, and disagreeableness, respectively, the congruence for the  
 355 overall structure was .959, and only five items had congruences below .95 (see Table S4).

### 356 **Table 3**

357 *Standardized Loadings (Pattern Matrix) and Factor Correlations for Analysis in Which*  
 358 *Dolphin-Directed Items were Excluded*

359

Item	Factor				$h^2$
	Opn	Dir <sup>R</sup>	Soc	Dis	
Playful	<b>.87</b>	-.01	.11	-.13	.779
Enthusiastic, spirited	<b>.82</b>	.19	.22	.02	.766
Creative, inventive	<b>.81</b>	.15	.08	.02	.679
Curious, inquisitive	<b>.79</b>	.07	.12	.09	.647
Active, energetic	<b>.78</b>	.06	-.12	-.03	.624
Exhibitionistic, flamboyant	<b>.65</b>	-.04	.03	.27	.496

Intelligent	<b>.61</b>	<b>.42</b>	-.07	.07	.558
Lazy	<b>-.61</b>	-.27	.19	.21	.523
Excitable	<b>.52</b>	-.33	-.34	.12	.511
Vocal	<b>.48</b>	.03	-.06	.07	.237
Persistent	<b>.48</b>	.33	.26	.14	.422
Impulsive	<b>.45</b>	-.24	-.34	.37	.507
Cautious	-.36	-.33	-.13	-.09	.264
Scatterbrained	-.07	<b>-.81</b>	-.09	.21	.721
Shy, timid	-.15	<b>-.81</b>	-.18	.01	.712
Distractible	.00	<b>-.68</b>	-.19	.31	.602
Submissive	.06	<b>-.67</b>	.06	-.30	.545
Bold, brave	<b>.40</b>	<b>.66</b>	.22	.19	.674
Fearful, nervous	-.08	<b>-.65</b>	-.36	.05	.571
Clumsy	-.11	<b>-.62</b>	-.12	.11	.426
Dominant	.05	<b>.58</b>	-.02	<b>.50</b>	.596
Decisive	.22	<b>.54</b>	.29	.13	.446
Punctual, prompt	.30	<b>.42</b>	<b>.41</b>	-.18	.472
Friendly	.22	-.14	<b>.79</b>	.06	.699
Helpful	.15	-.02	<b>.79</b>	.03	.648
Calm, equable	-.07	.22	<b>.79</b>	.02	.677
Easygoing	-.09	.35	<b>.63</b>	-.10	.539
Suspicious	-.14	<b>-.42</b>	<b>-.60</b>	.10	.569
Predictable, consistent	-.04	.21	<b>.57</b>	-.07	.372
Temperamental	.25	-.18	<b>-.56</b>	<b>.43</b>	.587
Sociable	<b>.52</b>	-.07	<b>.55</b>	.11	.595
Flexible, adaptable	<b>.46</b>	.31	<b>.51</b>	-.14	.588
Erratic	.18	<b>-.42</b>	<b>-.48</b>	.35	.563
Thoughtful	-.09	.14	.36	-.02	.159
Cunning	.04	.12	-.32	.21	.162
Perceptive	.08	.10	.22	-.10	.074
Stubborn	-.23	-.13	-.02	<b>.72</b>	.593
Jealous	.37	.07	.00	<b>.67</b>	.597
Aggressive	.31	.06	.03	<b>.60</b>	.462
Irritable	.06	-.05	-.22	<b>.53</b>	.338
Independent	.04	.29	-.06	<b>.51</b>	.347
Affectionate, warm	.06	.11	.04	-.28	.098
Proportion of variance	.16	.14	.13	.08	

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Note.  $N = 134$ . Factors were rotated using the varimax procedure. Dir = Directedness, Opn = Openness, Soc = Sociability, Dis = Disagreeableness. Salient loadings are in bold.  $h^2$  = communalities. <sup>R</sup> Factor loadings multiplied by -1.

### Factor Reliabilities

366 The interrater reliabilities and internal consistency alphas are presented in Table 4.

367 The reliabilities of unit-weighted factor scores that were based on the results of our

368 preregistered analyses ranged from acceptable to excellent.

369 **Table 4**

370 *Interrater and Internal Consistent Reliability Estimates for Unit-Weighted Factor Scores Based on*  
 371 *Salient Loadings from Varimax-Rotated Factors*

372

Factor	<i>ICC(3,1)</i>	<i>ICC(3,k)</i>	Standardized alpha
Dolphin-oriented			
Openness	.60	.87	.90
Directedness <sup>a</sup>	.59	.87	.86
Sociability	.57	.86	.84
Disagreeableness	.64	.89	.77
Human-oriented			
Openness	.60	.87	.90
Directedness <sup>a</sup>	.63	.88	.87
Sociability	.65	.89	.68
Disagreeableness	.60	.87	.76

373

374 *Note.* Interrater reliability estimates were based on 522 observations of 115 subjects by 78 raters ( $k = 4.54$ ).<sup>a</sup>

375 Directedness scores were only based on the items with salient items that all dolphins were rated on. We

376 therefore did not include the items decisive, clumsy, and distractible in these scores.

377

378

### Discussion

379 We found interrater reliabilities of single ratings for items that were comparable to

380 those found in previous studies of marine mammal personality (Ciardelli et al., 2017; Úbeda

381 et al., 2019). These reliability estimates were also comparable to the repeatabilities of

382 behavioral tests, such as the novel object test, and were, in fact, higher than the repeatabilities

383 found in studies of many vertebrates (Bell et al., 2009). We also found that, in the context of

384 this sample and the types of humans that the dolphins would have interacted with, that, when

385 there were two versions of an item, one referring to “people” and one referring to “dolphins”,

386 both versions loaded on the same factor. In other words, dolphins rated as, for example,

387 “Friendly to dolphins”, tended to also be rated as “Friendly to people”. In two preregistered

388 exploratory factor analyses, one that excluded items directed to people and another that

389 excluded items directed to dolphins, we found evidence for four similar domains, namely  
390 openness, directedness, sociability, and disagreeableness. The interrater reliabilities and  
391 internal consistency reliabilities of these domains were high.

392         There were similarities and differences between the personality structure that we  
393 found and the personality structures of orcas (Úbeda et al., 2019) and California sea lions  
394 (Ciardelli et al., 2017). In terms of similarities, as in the present study, neither the study of  
395 orcas nor that of California sea lions found evidence for a neuroticism domain. Similarly,  
396 orca extraversion and California sea lion extraversion/impulsivity loaded on many of the  
397 same traits that openness loaded on in dolphins. In terms of differences, orca dominance and  
398 California sea lion dominance/confidence loaded on many of the same traits that dolphin  
399 disagreeableness and directedness loaded on, indicating that the traits related to dominance in  
400 dolphins were more weakly intercorrelated than they were in orcas or California sea lions.  
401 Orcas and California sea lions also differed from dolphins in terms of the location of items  
402 related to conscientiousness. In dolphins, these items loaded onto directedness, which was  
403 named after a personality style characterized by high conscientiousness and low neuroticism  
404 (Costa & McCrae, 1998). In orcas, these items loaded onto “conscien-agreeableness”, which  
405 resembled a style of character related to being an effective altruist (Costa & McCrae, 1998)  
406 and careful, which resembled a style of anger control related to being easy-going (Costa &  
407 McCrae, 1998). In California sea lions, these items loaded onto reactivity/undependability,  
408 which resembled orca “conscien-agreeableness”. Finally, unlike dolphins, neither orcas nor  
409 California sea lions appeared to have a sociability domain characterized by traits related to  
410 extraversion and agreeableness. Collectively, because our study and the studies by Úbeda et  
411 al. (2019) and Ciardelli et al. (2017) used different, albeit partially overlapping,  
412 questionnaires, attempts to interpret the evolutionary bases of these differences need to be

413 made with caution until large, multi-site studies of these species are conducted using the  
414 same personality questionnaire.

415         Our finding of a dolphin openness domain supports a pattern seen in primates  
416 whereby such dimensions are found in intelligent, group-living species, such as chimpanzees  
417 (Dutton, 2008; Freeman et al., 2013; King & Figueredo, 1997) and bonobos (Weiss et al.,  
418 2015). Consistent with this explanation is the absence of an openness domain in orangutans  
419 *Pongo* spp. (Weiss et al., 2006), which are intelligent species that do not live in stable social  
420 groups with continuous and daily physical interactions (Galdikas, 1985a, 1985b, 1985c).  
421 Further support comes from a study of horses, which are relatively intelligent (Matsuzawa,  
422 2017), live in stable social groups (McCort, 1984), and have an openness domain (Lloyd et  
423 al., 2008). Further studies on taxa varying in intelligence and sociality will help determine the  
424 extent to which one or both of these factors contributed to the evolution of openness.

425         We did not find strong evidence for a dominance domain. Instead, in our preregistered  
426 analyses, we found that two cardinal markers of dominance (“Dominant” and “Submissive”)  
427 were located between directedness and disagreeableness. These findings are unusual since  
428 strong dominance domains surface repeatedly in studies of nonhuman primates (Freeman &  
429 Gosling, 2010) and other species (Ciardelli et al., 2017; Gartner, 2014; Gartner & Weiss,  
430 2013; Gosling & John, 1999; Jones & Gosling, 2005; Úbeda et al., 2019). Moreover, with the  
431 exception of an early study of personality in dogs that identified a factor labeled “emotion  
432 VI” (Cattell & Korth, 1973, pp. 22-23, 26-27), a directedness domain has not been identified  
433 in nonhuman primates (Freeman & Gosling, 2010), felids (Gartner et al., 2014; Gartner &  
434 Weiss, 2013), marine mammals (Ciardelli et al., 2017; Úbeda et al., 2019), or other species  
435 (Gosling, 2001; Gosling & John, 1999). It has also not been found in more recent studies of  
436 dogs (Jones & Gosling 2005).

437           The closest match for this configuration of traits occurs in rhesus macaques. However,  
438 in that species, only the item “Dominant” was split between two domains, namely dominance  
439 (loading =.57) and confidence (loading = .55) (Weiss et al., 2011). Confidence in rhesus  
440 macaques was also more strongly defined by items relating to neuroticism than was  
441 directedness in dolphins, the latter being more strongly defined by loadings on items relating  
442 to low conscientiousness.

443           One possible explanation for these findings is that our questionnaire did not sample  
444 enough traits related to dominance. However, this explanation can probably be excluded  
445 given that, as noted, dominance domains show up in multiple species (Freeman & Gosling,  
446 2010; Gartner et al., 2014; Gartner & Weiss, 2013; Gosling, 2001; Gosling & John, 1999),  
447 including marine mammals (Ciardelli et al., 2017; Úbeda et al., 2019) despite the items in  
448 questionnaires varying between studies. Also, in studies of nonhuman primates, differences  
449 have been identified between the dominance domains of rhesus macaques (Weiss et al., 2011)  
450 and, for example, chimpanzees (Weiss et al., 2009), both of which were rated on the same  
451 questionnaire. Thus, an alternative explanation is that our findings reflect something about  
452 the nature of dominance-related traits in dolphins. For example, unlike rhesus macaques  
453 (Thierry, 2000), bottlenose dolphins are not especially despotic (Yamamoto et al., 2015). In a  
454 similar vein, like humans, where traits like “Dominant” and “Submissive” are located  
455 between extraversion and agreeableness (McCrae & Costa, 1989; Traupman et al., 2009),  
456 dolphin societies are not strongly characterized by a hierarchy. Although captive dolphins  
457 express dominance and form dominance hierarchies, these hierarchies are not always strongly  
458 maintained and males’ priority access to females and to food are based on size rather than on  
459 the results of contests (Shane et al., 1986). Orcas, however, appear to have a dominance  
460 personality domain (Úbeda et al., 2019) despite not showing signs of forming dominance  
461 hierarchies (Ford et al., 2011). As such, the link between despotism, dominance hierarchies,

462 and the clustering of personality traits related to aggression and social competence remains  
463 unclear, and may be unique to terrestrial species, nonhuman primates, or macaques (Adams et  
464 al., 2015).

465         Like chimpanzees, bonobos, orangutans, and humans (see Aureli et al., 2008 for a  
466 review), dolphins' relationships are structured around fission-fusion groupings (Lusseau et  
467 al., 2006; Moreno & Acevedo-Gutiérrez, 2016; Tsai & Mann, 2013) and male dolphins  
468 (Connor et al., 1999, 2001; Connor et al., 1992), like male chimpanzees (Gilby et al., 2013),  
469 form temporary alliances. Nevertheless, unlike dolphins, chimpanzees (Dutton, 2008;  
470 Freeman et al., 2013; King & Figueredo, 1997), bonobos (Weiss et al., 2015), orangutans  
471 (Weiss et al., 2006), and humans (Digman, 1990) have independent extraversion and  
472 agreeableness factors. Dolphin sociability, instead, is similar to factors found in, for example,  
473 brown capuchin monkeys (Morton et al., 2013) and mountain gorillas (Eckardt et al., 2015),  
474 which live in stable cohesive groups (Fragaszy et al., 2004; Robbins, 1995). Group structure  
475 (e.g. fission-fusion groupings) may therefore not be a sufficient explanation for the evolution  
476 of personality factors like sociability and thus other aspects of sociality may be worth  
477 examining. More studies are needed on populations and species that differ in group size and  
478 structure, as well as the content, quality, and frequency of their social interactions (Hinde,  
479 1976).

480         Dolphins appear to lack a strong neuroticism domain. Items related to neuroticism are  
481 found alongside those related to conscientiousness and so help to comprise the directedness  
482 domain. Eckardt et al. (2015) found no evidence for a neuroticism domain in their study of  
483 mountain gorillas and proposed that neuroticism may not emerge in species that live in stable  
484 and predictable environments. However, dolphins like bonobos (Weiss et al., 2015) lack  
485 neuroticism and evolved in relatively unpredictable environments. For example, unlike  
486 mountain gorillas, dolphins and bonobos do not live in stable social groups (Aureli et al.,

487 2008; Lusseau et al., 2006; Moreno & Acevedo-Gutiérrez, 2016; Tsai & Mann, 2013) and  
488 primarily eat foods that are spatially and temporally dispersed (Gannon & Waples, 2004;  
489 Serckx et al., 2015). Even in captivity, where such conditions are arguably ‘more predictable’  
490 than in the wild, social factors still vary for these animals (e.g., births, deaths, or changes in  
491 dominance) and diet can change seasonally depending on the availability of items from local  
492 markets (F. Blake Morton, personal observation). As such, Eckardt et al.’s proposed  
493 explanation is wanting. To further test Eckardt et al.’s hypothesis, research on wild and  
494 captive animals must define “environmental unpredictability”, particularly whether those  
495 effects are qualitative (e.g., *type* of unpredictability, such as social versus ecological) or  
496 quantitative (e.g., *degree* of unpredictability). It will also be important to test whether the  
497 degree of neuroticism varies across species as a function of the level of environmental  
498 unpredictability that existed *throughout* the evolution of that species, rather than conditions  
499 presently experienced by extant species.

500       Previous findings, such as those from studies of common marmosets (Iwanicki &  
501 Lehmann, 2015; Koski et al., 2017), suggest that conscientiousness evolved in species that  
502 regularly engage in behaviors that require social attentiveness. Dolphins, however, do not  
503 possess a conscientiousness domain despite engaging in socially attentive behaviors (e.g.,  
504 learning by observation how to use tools; Krützen et al., 2005). Social attentiveness in  
505 general, or attentiveness related to social learning and tool use specifically, may therefore not  
506 be a necessary and sufficient condition for conscientiousness to evolve. One condition that  
507 may be necessary for conscientiousness to evolve is for species to have physical appendages  
508 that require attentional control to facilitate physical interactions with the environment,  
509 including actions related to object manipulation and providing infant care (Byrne et al.,  
510 2009). A finding consistent with this explanation is that something like conscientiousness has  
511 been found in Asian elephants *Elephas maximus* (Seltmann et al., 2018), which use their

512 trunks to manipulate tools and other objects. A second finding comes from a study of  
513 chimpanzees, which found that conscientiousness is associated with requiring fewer tries to  
514 touch an intended target (Altschul et al., 2017). To test this ‘morphology’ hypothesis further,  
515 researchers might compare the personality structure of meerkats *Suricata suricatta*, which are  
516 cooperative breeders that provide parental care using their hands (Russell et al., 2003), to the  
517 personality structure of corvids *Corvus moneduloides*, which learn to make tools by watching  
518 others but lack hands to facilitate their learning (Taylor et al., 2012). If morphology—in  
519 addition to social attentiveness—is necessary for conscientiousness to evolve, we would  
520 expect to find such a domain in meerkats, but not in corvids.

521         Our findings relating to the absence of neuroticism and dominance domains, and the  
522 presence of the directedness domain, should be considered tentative. When we extracted  
523 more factors than we were probably justified to, we found evidence that neuroticism and  
524 dominance domains *might* exist, but that the questionnaire did not include enough items  
525 related to these constructs. It is therefore important to add more items related to neuroticism  
526 and dominance to this questionnaire, and then use it to study personality in bottlenose  
527 dolphins and other cetaceans. Further work is also needed using a combination of ratings,  
528 behavioral observations, and cognitive task data—all of which can provide *complementary*  
529 insights into personality structure (Koski, 2011; Weiss & Adams, 2013).

530         Our study suggests that dolphin personality resembles that of primates and other  
531 terrestrial species, including humans, with the exception that dolphins possess a directedness  
532 domain and do not possess a neuroticism domain. The overlap in personality structure  
533 between dolphins and other species suggests that selective pressures, such as those related to  
534 group structure, terrestrial lifestyles, morphology, and social learning or tool use, are not  
535 necessary for particular domains to evolve. Further work on cetaceans, other aquatic

536 mammals, and other vertebrates will lead to a better understanding of the evolutionary forces  
537 that unite and divide species that inhabit the surface and depths of our planet.

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539

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