

1 **The effect of bio-banding on physical and psychological indicators of talent**
2 **identification in academy soccer players**

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31 **ABSTRACT**

32 The aim of this study was to examine the effect of bio-banding on indicators of talent identification in
33 academy soccer players. Seventy-two 11 to 14-year-old soccer players were bio-banded using
34 percentage of estimated adult stature attainment (week 1), maturity-offset (week 2) or a mixed-maturity
35 method (week 3). Players contested five maturity (mis)matched small-sided games with physical and
36 psychological determinants measured. Data were analysed using a series of Bayesian hierarchical
37 models, fitted with different response distributions and different random and fixed effect structures.
38 Few between-maturity differences existed for physical measures. *Pre*-peak height velocity (PHV) and
39 *post*-PHV players differed in PlayerLoad™ (anterior-posterior and medial-lateral) having effect sizes
40 above our criterion value. Estimated adult stature attainment explained more of the variance in eight of
41 the physical variables and showed the greatest individual differences between maturity groups across
42 all psychological variables. *Pre*-PHV and *post*-PHV players differed in positive attitude, confidence,
43 competitiveness, total psychological score (effect sizes = 0.43-0.69), and session rating of perceived
44 exertion. The maturity-offset method outperformed the estimated adult stature attainment method in all
45 psychological variables. Maturity-matched bio-banding had limited effect on physical variables across
46 all players while enhancing a number of psychological variables considered key for talent identification
47 in *pre*-PHV players.

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49 **Keywords:** maturation; bio-banding; soccer; talent identification; psychological; physical;

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59 INTRODUCTION

60 The onset of the adolescent growth spurt (i.e. peak height velocity [PHV]) is highly
61 individualised¹ with onset and cessation likely occurring in academy soccer players between 9.7-10.7
62 and 13.8-15.2 years^{1,2}. The unpredictable nature of the adolescent growth spurt, during which PHV is
63 achieved is a major contributing factor to the over-selection of early-maturing players who possess
64 transient superior anthropometric (i.e. stature, body mass) and physical performance (speed, power
65 strength) characteristics³⁻⁵. That said, there is conjecture within the literature as to the effect of
66 maturation on match-play physical performance, with Lovell et al⁶ reporting more high-intensity
67 distance covered by late-maturing players yet Buchheit et al⁷ reporting the opposite. Similarly, it is
68 unclear if late-maturing players either already possess, or gain, a psychological advantage over their
69 early-maturing counterparts⁸ across the development pathway. These psychological aspects are
70 important, as late-maturing players have been characterised as being achievement-oriented and highly
71 skilled (between 13 and 14 years⁹), which are central to the onset and cessation of PHV^{1,2}. This is also
72 important for practitioners, as soccer academy recruitment staff place greater value on psychological
73 characteristics than technical/tactical and physical factors during talent selection¹⁰. Psychological
74 attributes such as 'confidence', 'competitiveness', 'X-Factor', and 'positive attitude' (see Larkin &
75 O'Connor¹¹) appear to be valued the most. Therefore, given that the timing and tempo of biological
76 maturity influences the physical and psychological development of children¹², it is important that 'bio-
77 banding' methods possess the capacity to identify talented soccer players according to their physical
78 and psychological characteristics. The differing effects of maturation can confound the identification
79 of talent and result in the 'false-positive' selection of players possessing temporary, age-related
80 enhancements in key selection metrics such as match running performance¹³ and likely thwart the size
81 of the talent pool.

82 Given the asynchronous relationship between child growth rate and decimal age^{1,2}, 'bio-
83 banding' is an alternative method to chronological age groupings for grouping players. Bio-banding
84 categorises adolescent players according to their discrete maturity status bandings, using maturity
85 estimate equations that either model normal growth curves of adolescents, with child anthropometric
86 characteristics¹⁴⁻¹⁶ and-or which encompass mid-parent height¹⁷. Therefore, bio-banding results in

87 groups of players that exhibit reduced variance in anthropometric characteristics that can confound
88 selection and playing position allocation^{3 4 18}.

89 To reduce the effect of these maturity-related issues, a method termed ‘bio-banding’ has been
90 developed¹⁹⁻²¹. Bio-banding eliminates the use of chronological age groups by categorising adolescent
91 players according to discrete maturity-status bandings¹⁹⁻²². Bio-banding programmes have been well
92 received by both early and late-maturing players during bio-banded tournaments²² and researchers have
93 suggested that bio-banding might reduce the incidence of player injury²³ and enhance talent selection
94 processes and player perceptions of maturity-matched formats²². Despite bio-banding being introduced
95 by national leagues²² and professional academies²⁰, there is limited applied²⁰⁻²² evidence for its efficacy
96 for uncovering multi-disciplinary components of soccer talent. Although the limitations associated with
97 estimating the stage of maturation using the original¹⁴ and subsequent iterations^{15 16} of the maturity
98 offset measures are well documented²⁴⁻²⁸, it remains unclear if either the maturity offset²¹ or percentage
99 of estimated adult stature attainment^{20 22} methods should be used to ‘bio-band’ players. There is also
100 little evidence on the effects of bio-banding on psychological characteristics and small-sided game
101 formats as are typically used in talent identification²⁹. Therefore, the aim of this study was to examine
102 the effect of bio-banding on important aspects of physical and psychological components of talent
103 identification during bio-banded small-sided games.

104

105 **METHODS**

106 **Study design**

107 Following ethics committee approval (approval number 1819011) and parental consent, participating
108 players completed a full familiarisation one week prior to the commencement of testing. For the
109 experimental trials, 72, 11 to 14-year-old male academy soccer players from three UK-based soccer
110 academies participated in a three-week, repeated-measures study. Using two separate anthropometric-
111 based methods for estimating biological maturity status, 24 players from each academy were bio-
112 banded using the Khamis and Roche (1994) method (Khamis-Roche¹⁷) in week 1 and the Fransen et al.
113 (2019) method (Fransen¹⁶) in week 2, while a mixed-maturity grouping method was used in week 3.

114 Using previously published methods (See Fenner et al 2016²⁹), each week players completed a
115 standardised 15-minute warm-up prior to contesting five, four versus four small-sided games (18.3 m
116 x 23 m pitch), lasting 5 min each (25 min total playing time) on an outdoor 3G surface. A ‘round-robin’
117 small-sided games mini-league format was used, during which players’ physical and psychological
118 responses were measured during ‘matched’ (e.g. *pre*-PHV vs *pre*-PHV) and ‘mismatched’ (e.g. *post*-
119 PHV vs *pre*-PHV) small-sided games. Each team received a minimum of five and maximum of 15
120 minutes of low-intensity recovery between small-sided games. During this time, players performed one
121 of three standardised technical drills to maintain match-readiness. The sequence of small-sided games
122 was repeated for each bio-banding method, interspaced by one week.

123

124 **Participants**

125 We used a convenience sample of 92 academy soccer players (under 13: n =31; under 14: n = 32; under
126 15: n = 26; under 16: n =3) which allowed for an initial group of 72 participating players and 20 reserve
127 players in the event of player injury and/or absence. The sample size was constrained by a range of
128 external factors: funder-set limits on time and budget and the finite number of players available to
129 recruit from across the three academies involved. With performance outcome measures being selected
130 in collaboration with participating club practitioners. Bayesian approach was used to produce credible
131 parameter estimates that allows the reader to evaluate the precision of our population estimates; the
132 95% credible interval for the mean difference between groups provides a 95% chance of capturing the
133 true difference.

134

135 *Anthropometric and Maturity measurements*

136 Player body-mass and stature were recorded according to previously published methods². In week 1,
137 the Khamis-Roche¹⁷ method used the interactions between stature, body-mass, age and mid-parental
138 height to estimate player maturity status, reporting a measurement error of 2.2 cm between actual and
139 estimated adult stature in male athletes aged between 4 and 18 years¹⁷. As with previous work²², the
140 present study collected self-reported stature of both biological parents and was adjusted for over-
141 estimations using equations based on measured and self-reported stature of U.S. adults.³⁰ This method

142 is validated against criterion skeletal maturity³¹ with an adjusted threshold of 87.0 to 92.0% of estimated
143 adult stature attainment. Although it is acknowledged that PHV typically onsets at approximately 86%
144 estimated adult stature attainment²², to permit common terms to be used, bandings were defined in the
145 present study as '*post*-PHV' (> 92.0 % estimated adult stature attainment), '*circa*-PHV' (87.0 – 92.0%
146 estimated adult stature attainment) and '*pre*-PHV' (< 87.0 % estimated adult stature attainment).

147 Estimated years to PHV were calculated using the Fransen¹⁶ method to bio-band players in
148 week 2. This equation was developed using an 'enhanced' predictive model based on original
149 methods¹⁴. Player maturity offset was determined by subtracting decimal age in years from predictive
150 age at PHV to give the estimated years to PHV. Similar to a previous study¹⁴, the following thresholds
151 were used to define years to PHV categories: '*pre*-PHV (< -1.0 years to PHV), '*circa*-PHV (-1.0 – 0.0
152 years to PHV), '*post*-PHV (>0.0 years to PHV).

153 Players who had competed in weeks 1 and 2 were randomly assigned to six 'mixed' maturity
154 teams by a practitioner with no prior knowledge of players somatic characteristics. This 'mixed'
155 maturity condition served as a surrogate control. Unfortunately, we could not use a true control
156 condition based on chronological age grouping, as the number of small-sided games required for this
157 was greater than the number of players participating and the time available in which to collect data. In
158 consultation with academy staff it was decided that a true control condition would cause unreasonable
159 disruption to the players games and athletic development programmes. For the purpose of analysis,
160 teams were aggregated into three 'mixed' maturity bandings to permit pairwise comparisons of
161 anthropometric, age and maturity characteristics.

162

163 **Physical Measures**

164 To provide valid and reliable information³², players wore a manufacturer-provided vest that housed a
165 micro-electro-mechanical systems device (Optmeyer X4, Catapult Innovations, Melbourne, Australia)
166 containing a 10 Hz global positioning satellite (GPS) chip and 100 Hz accelerometer. Total distance
167 [m], maximum running speed [$\text{km}\cdot\text{h}^{-1}$], high-speed running distance using arbitrary speed thresholds¹³
168 [HSR: >13 $\text{km}\cdot\text{h}^{-1}$; m], vector magnitude PlayerLoadTM (PlayerLoad_{VM}) and individual-component

169 planes of PlayerLoadTM (anterior-posterior PlayerLoadTM [PlayerLoad_{AP}], medial-lateral PlayerLoadTM
170 [PlayerLoad_{ML}] and vertical PlayerLoadTM [PlayerLoad_v]) were recorded. The mean (SD) number of
171 satellites and horizontal dilution of position during the small-sided games was 10.4 (2.2) and 1.0 (0.2)
172 respectively, which are considered as standard for good GPS signal coverage³³. Mean heart rate
173 (beats·min⁻¹) was recorded every 5 s (T31, Polar Electro Oy, Finland) via a chest strap synced to the
174 same micro-electro-mechanical systems device as mentioned above. Players provided a session rating
175 of perceived exertion (sRPE)³⁴ after each small-sided game, which was subsequently multiplied by the
176 small-sided game's duration (i.e. 5 minutes) to obtain sRPE-training load (sRPE-TL). To control for
177 bias and coercion, each player provided an sRPE independently using the category-ratio scale³⁵.

178

179 **Psychological measures**

180 Four Union of European Football Associations (UEFA) C to UEFA B qualified coaches from each
181 academy (total: n = 12) independently assessed players for evidence of four key psychological attributes
182 - 'confidence', 'competitiveness', 'X-Factor', 'positive attitude' that youth coaches and recruiters
183 perceive as most important when identifying players for talent identification programmes^{11 36}. Although
184 these psychological constructs might be limited in psychometric grounding, it was considered that that
185 these measures reflect 'real-world' academy practices and therefore likely possess a high-level of
186 ecological validity. Coaches were provided with an operational definition for each of these attributes
187 (see Table 1) which were piloted with practitioners for content validity (two UEFA B Licence coaches,
188 10 years coaching experience). These attributes were given a score between 0 and 5. Each point
189 described the players' performance during the small-sided games using the following criteria: 1 – *poor*,
190 2 – *below average*, 3 – *average*, 4 – *very good* and 5 – *excellent* and the points accrued over five small-
191 sided games for psychological measures were aggregated to represent their overall score out of 20.

192

193 *****Table 1 about here*****

194

195

196

197 **Statistical analysis**

198 Descriptive statistics are reported as means and standard deviations. Differences between the banding
199 categories (*pre*-PHV, *circa*-PHV, *post*-PHV) for Fransen¹⁶ and Khamis-Roche¹⁷ were determined using
200 a series of Bayesian hierarchical models fitted with different response distributions and different
201 random and fixed effect structures. Models were fitted for each measured parameter when teams were
202 matched and mismatched with those more or less mature. As a control comparison, the same models
203 were fitted for teams comprising of players of maturation groups playing each other.

204 Delta total (δt), an effect size similar to a Cohen's d for mixed effect models, was calculated
205 from posterior distributions³⁷. A lower bound threshold of 0.4 was set for δt based on the probability
206 of superiority³⁸. Probability of direction (pd)³⁹, the probability of a difference in a particular direction,
207 is reported. A number of techniques were used to determine whether Fransen¹⁶ or Khamis-Roche¹⁷
208 banding equations better explained the data, in terms of out- of -sample prediction and relative evidence;
209 Bayesian R squared⁴⁰, Leave-One-Out cross-validation (LOO)⁴¹, and Bayes Factors. Bayes Factors
210 compared the marginal likelihoods of the two models (Fransen¹⁶ or Khamis-Roche¹⁷) with an equal
211 prior probability.

212 All analyses were conducted using R⁴² and with the Bayesian Regression Models in Stan (brms)
213 package which uses Stan (Stan Development Team, 2018)⁴³. All models were checked for convergence
214 ($\hat{r} = 1$), with the graphical posterior predictive checks showing the models selected had no systematic
215 discrepancies between the predictive distribution y_{rep} compared to the observed data y ⁴⁴.

216

217 **RESULTS**

218 The descriptive statistics for each of the overall banding categories for physical and psychological
219 variables are shown in Table 2.

220

221 *****Table 2 about here*****

222 *Physical characteristics*

223 The largest estimated differences across physical measures are between *pre*-PHV and *circa*-PHV
224 maturing, with PlayerLoad_{AP} (Fransen¹⁶) and PlayerLoad_{ML} (Khamis-Roche¹⁷) having effect sizes

225 above our criterion value (see Table 2). Differences for mixed comparison groups were generally widely
226 dispersed ($\text{PlayerLoad}_{\text{AP}} = 0.13$ to 0.60 ; $\text{PL}_{\text{ML}} = 0.15$ to 0.73 - see supplementary table 1 and 3). *Post-*
227 *PHV* players showed the higher estimated means for $\text{PlayerLoad}_{\text{AP}}$ values ($\text{pd} = 84.79\%$), and *pre-PHV-*
228 *maturing* higher estimated $\text{PlayerLoad}_{\text{ML}}$ values ($\text{pd} = 100\%$). Estimated differences between *pre* and
229 *post-PHV* are also the largest for maximum velocity (Fransen¹⁶) and high-speed running distance
230 (Khamis-Roche¹⁷), but these fell below the 0.4 criterion value and had lower probabilities of direction
231 ($\text{pd} = 63.91\%$ and 74.48%). The only other estimated difference in physical measures above our
232 criterion effect size value, was for mean heart rate (Fransen¹⁶) when the on-time groups played each
233 other ($\text{pd} = 95.96\%$).

234

235 *****Table 3 about here*****

236

237 *Psychological characteristics*

238 The Khamis-Roche¹⁷ method shows the greatest individual differences between maturation groups
239 across all psychological variables (see Table 3). The largest differences and the only variables above
240 our 0.4 effect size threshold being between *pre* and *post-PHV* players in: positive attitude, confidence,
241 competitiveness, total psychological score (Figure 1) and sRPE-TL (Figure 2). As a comparison,
242 difference for the mixed comparison groups were more dissipated (positive attitude = 0.10 to 0.45 ;
243 confidence = 0.07 to 0.40 ; competitiveness = 0.04 to 0.35 , and sRPE = 0.36 to 0.81 - see supplementary
244 table 1 and 2). *Pre-PHV* players across all these measures show the highest ratings and lowest
245 uncertainty ($\text{pd} = 100\%$). Although below our effect size criterion for X-factor ratings, the biggest
246 differences are between the Khamis-Roche¹⁷ on-time groups playing each other, but the difference is
247 highly uncertain ($\text{pd} = 55.39\%$). Khamis-Roche¹⁷ *pre* versus *post-PHV* players is almost as high but
248 far less uncertain; *post-PHV* players having higher ratings ($\text{pd} = 98.64\%$).

249

250 *****Figure 1 about here*****

251 *****Figure 2 about here*****

252 *****Table 4 about here*****

253

254 *Variance explained out-of-sample prediction and relative evidence*

255 In terms of variance explained (R^2), out-of-sample prediction (LOOIC) and relative evidence (Bayes
256 Factors), the Khamis-Roche¹⁷ method explained more of the variance in eight of the physical variables,
257 but only outperformed the Fransen¹⁶ method across all indices used in two of the variables -
258 PlayerLoadTM per minute and PlayerLoad_{ML} (see Table 4). In terms of the psychological variables, the
259 Fransen¹⁶ method outperformed Khamis-Roche¹⁷ in all variables.

260

261 *****Table 5 about here*****

262

263 DISCUSSION

264 The main findings of our study are that (1) maturity-matched bio-banding had little effect on physical
265 variables, (2) *pre*-PHV players showed enhanced psychological characteristics when compared to *post*-
266 PHV players during maturity mis-matched bio-banded small-sided games, and (3) the Khamis-Roche¹⁷
267 explained more of the variance in eight of the ten physical variables, with the Fransen¹⁶ method
268 outperforming the Khamis-Roche¹⁷ method in all of the measured psychological variables.

269 Despite *post*-PHV players typically possessing superior, transient maturity-related fitness
270 characteristics³, maturity-matched bio-banding, intuitively had limited effect on physical variables.
271 That said, there were few differences in physical performance variables to start with during the most
272 extreme condition – when *pre*-PHV players played *post*-PHV players. Therefore, limiting the inferences
273 that can be made about the effectiveness of bio-banding to manipulate physical outputs. Although the
274 small-sided game dimensions, player numbers, and rules implemented within the present study were
275 valid as a tool for talent identification²⁹ and commonplace within the tested soccer academies, the small
276 playing area (52.6 m² per player) and short duration (5 min) could have restricted any physical
277 (dis)advantages being afforded to a specific maturity group during mis-matched small-sided games. For
278 instance, larger pitch areas elicit greater physical demands and more opportunity for players to record
279 higher running speeds⁴⁵. However, little physical differences have been shown to exist during bio-

280 banded full match-play formats of longer duration²⁰. This absence is replicated within the present study
281 and was perhaps related to external loads being related to the narrow score-lines, with greater distances
282 covered at higher intensities when small-sided games end in a draw⁴⁶, which can be considered less
283 likely during maturity mis-matched small-sided games. This is of significance, given that superior
284 physical fitness has been shown to characterise retained academy soccer players¹⁸ and that ultimately
285 players will play on larger pitches as they get older. Therefore, more research exploring the effect and
286 match-to-match variability of pitch size during bio-banded small-sided games is warranted.

287 Despite this, meaningful differences in $\text{PlayerLoad}_{\text{AP}}$ ($\delta t = 0.48$ to 0.59) and $\text{PlayerLoad}_{\text{ML}}$ (δt
288 $= 0.65$ to 0.75) were identified during mis-matched games (*pre*-PHV vs *post* PHV), with *pre*-PHV
289 players experiencing higher values. This difference was reduced during the mixed condition and largely
290 eliminated during maturity-matched (*pre*-PHV vs *pre*-PHV) games. The mixed maturity condition was
291 used in the current study to simulate traditional chronological age groupings, where enhanced
292 anthropometric and performance characteristics appear. However, it is important to note that the mixed
293 condition did not result in 'normal' chronological age groupings and comprised of players from
294 different chronological ages. This likely enhanced the variance in maturity-associated anthropometric
295 and physical fitness characteristics, which perhaps exaggerates the effectiveness of both bio-banding
296 interventions.

297 Heightened levels of $\text{PlayerLoad}^{\text{TM}}$ facets in *pre*-PHV players may be indicative of reduced
298 postural control⁴⁷ and is of particular relevance to athlete development practitioners, given that
299 adolescent soccer players may experience transient reductions in biomechanical efficiency (known as
300 'adolescent awkwardness'⁴⁸), which likely coincide with periods of accelerated growth in stature^{1 2},
301 while the associated musculature develops at a slower rate^{48 49}. In addition to added $\text{PlayerLoad}^{\text{TM}}$, *pre*-
302 PHV players also accumulated greater sRPE-TL when contesting mis-matched bio-banded small-sided
303 games. Although there were meaningful differences between-maturity groups for sRPE-TL during
304 miss-matched small-sided games, measures of internal load (mean heart rate) showed no reasonable
305 difference between groups. This is possibly the result of *pre*-PHV players perceiving a different facet
306 (e.g. technical, tactical, psychological) of small-sided game performance as physical exertion.

307 Our findings suggest that performing in maturity mis-matched bio-banded small-sided games
308 might provide *pre*-PHV players with playing conditions that allow them to demonstrate a number of
309 enhanced highly-desirable psychological characteristics, specifically during the Khamis-Roche¹⁷
310 method ($\delta t = 0.43$ to 0.69). These findings might be partially explained by the ‘underdog hypothesis’⁸
311 ⁵⁰ which postulates that *pre*-PHV players have developed superior psychological skills that enable them
312 to compete with their more mature counterparts on absolute terms⁵⁰. More specifically, it could be
313 suggested that *pre*-PHV players possessed more advanced self-regulatory skills, which represents the
314 extent to which individuals are metacognitively, motivationally, and behaviourally proactive
315 participants in their learning process⁵¹. This is important because self-regulatory skills have been found
316 to differentiate expert athletes from their less-skilled counterparts⁵². It is possible that the *pre*-PHV
317 players possess greater potential for success at senior level owing to their enhanced ability to self-
318 regulate the thoughts, feelings, or actions that they use to achieve various goals. However, testing this
319 hypothesis was not within the scope of the present study.

320 The present study showed that the Khamis-Roche¹⁷ method explained more of the variance in
321 eight of the physical variables, while the Fransen¹⁶ method explained a greater proportion of the
322 variance in the psychological variables. This would suggest that neither method outperforms the other
323 and therefore both methods have strengths and weakness that need to be explored and understood.
324 Although each method provides a non-invasive, cost- and time effective alternative to estimate
325 biological maturity status, the disparity in these findings is likely influenced by the limitations in the
326 methods to bio-band players. Unlike the original Mirwald et al.¹⁴ equation, the enhanced Fransen¹⁶
327 regression equation was developed using the original data-set¹⁴, but validated implementing a
328 polynomial model to better represent the non-linear development of anthropometric and physical
329 performance characteristics of an ethnically diverse sample of adolescent soccer players. However,
330 unlike the Fransen¹⁶ method, the Khamis-Roche¹⁷ method encompasses a ‘genetic component’ by
331 including mid-biological parental height to estimate adult stature attainment. However, it is likely that
332 parental height is often self-reported and measures are corrected for over-estimation³⁰. In addition, it
333 was validated against the Fels longitudinal study³¹ using white, middle-class families of upper
334 socioeconomic status. Therefore, the usefulness and accuracy of both methods may be questioned given

335 the increasingly diverse nature of contemporary soccer clubs⁵³ (see review by Towlson et al²⁵). That
336 said, the predicted age at PHV using the Fransen method failed to coincide with the observed age at
337 PHV, using a limited (n =17) longitudinal sample of academy soccer players⁵⁴. In addition, the Khamis-
338 Roche¹⁷ method has also been shown to possess superior prediction qualities by identifying 96% of
339 players as experiencing the adult height window²⁸, whereas original methods¹⁴ for estimating age at
340 PHV correctly identified 65% as experiencing PHV²⁸. Despite this, the lack of consensus for a preferred
341 method of bio-banding players is likely to be a result of a combination of the aforementioned
342 limitations, practicalities absence of governing body consensus for the application maturity estimation
343 equations. However, as indicated within this study, both the Fransen¹⁶ and Khamis-Roche¹⁷ methods
344 show some early evidence of being acceptable methods for bio-banding academy soccer players on the
345 proviso that the limitations and practicalities of implementation are carefully considered in relation to
346 player characteristics being assessed.

347

348 **Conclusion**

349 Our study suggests that maturity-matched bio-banding intuitively had limited effect on a number of
350 physical variables during maturity matched bio-banded formats. However, these findings also continued
351 during maturity mis-matched bio-banded formats which limits the inferences that can be made
352 regarding the effectiveness of bio-banding to manipulate physical outputs. That said, maturity mis-
353 matched bio-banding is an effective format to enhance coaches ability to identify key psychological
354 player characteristics, which are likely displayed in times of adversity, notably when competing against
355 taller, stronger and faster players. That said, although mis-matched maturity bio-banded small-sided
356 games may elicit desirable psychological responses, practitioners should also consider that such mis-
357 matched maturity bio-banding formats can also provoke increases in facets of PlayerLoadTM. Such
358 increases could influence a players risk of sustaining a non-contact injury whilst experiencing
359 ‘adolescent awkwardness’⁴⁸ typically onset during periods of accelerated growth, although more
360 research is required on this. Lastly, evidence to support a single method to bio-band players is
361 inconclusive, despite the authors acknowledging superior prediction qualities of the Khamis-Roche¹⁷

362 method²⁸. We would suggest that soccer academy practitioners take a nuanced approach to bio-banding
363 and consider which format (i.e. maturity matched or maturity mis-matched) of bio-banding will likely
364 provide players with an optimum playing environment to exhibit characteristics considered important
365 for player (de)selection processes. Therefore, the practical applications of this study are three-fold: 1)
366 maturity miss-matched bio-banding (i.e. *pre*-PHV vs *post*-PHV) provides a suitably challenging playing
367 environment that affords less mature players the opportunity to display key psychological
368 characteristics considered desirable during talent selection, and which otherwise would be hidden
369 during chronologically banded match-play, 2) maturity (miss)matched bio-banding offers little value
370 for practitioners when trying to assess physical match-play activities. However, the influence of relative
371 pitch-size during such game formats should be examined, 3) although this study shows no conclusive
372 evidence for the preference of either maturity estimation equation, practitioners should consider the
373 estimation error within each bio-banding method and the implications this may have on the
374 (miss)categorisation of players.

375

376 **Disclosure of interest**

377 The authors report no conflicts of interests.

378

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590 **Tables and figures**

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Table 1. Psychological characteristics and associated operational definitions used by coaches to score players during small-sided game match-play.

Attribute	Operational definition
Positive Attitude	<i>Positive reaction after a mistake; how they handle disappointments; resilience; ability to overcome adversities; not wanting to give up</i>
Confidence	<i>Brave; wants to be involved; wants the ball; wants the ball under pressure; wants to get into positions to receive the ball all of the time; have the guts to try and fail and do something different.</i>
Competitive	<i>Resolve; desire; hunger; strong willed; determination; intense; fighting approach towards wanting the ball; winning mentality.</i>
X-Factor	<i>Unpredictable, creative, thinks outside of the box.</i>

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Table 2. Descriptive statistics for psychological and physical variables according Fransen et al. and Khamis & Roche (1994)

Variable	Fransen			Khamis		
	Post-PHV mean \pm sd	Circa-PHV mean \pm sd	Pre-PHV mean \pm sd	Circa-PHV mean \pm sd	Circa-PHV mean \pm sd	Pre-PHV mean \pm sd
Positive attitude (AU)	2.90 \pm 0.97	2.76 \pm 1.00	2.72 \pm 0.97	2.82 \pm 0.93	2.95 \pm 0.90	2.82 \pm 0.94
Confidence (AU)	2.89 \pm 1.02	2.71 \pm 1.00	2.71 \pm 1.03	2.80 \pm 0.97	2.76 \pm 1.00	2.74 \pm 1.00
Competitive (AU)	2.86 \pm 1.03	2.69 \pm 1.00	2.71 \pm 1.05	2.80 \pm 1.00	2.80 \pm 0.92	2.77 \pm 1.05
X-Factor (AU)	2.25 \pm 1.05	2.16 \pm 1.00	2.25 \pm 1.08	2.28 \pm 1.02	2.43 \pm 1.01	2.22 \pm 1.03
Psych total (AU)	10.61 \pm 3.90	9.99 \pm 3.89	9.95 \pm 4.03	10.48 \pm 3.75	10.75 \pm 3.72	10.23 \pm 3.92
sRPE-TL (AU)	19.42 \pm 6.12	21.07 \pm 5.77	24.16 \pm 6.62	19.42 \pm 6.13	22.54 \pm 7.07	25.00 \pm 7.31
Mean heart rate (beats \cdot min ⁻¹)	163.88 \pm 14.59	155.65 \pm 24.88	155.05 \pm 25.37	160.32 \pm 17.61	158.18 \pm 23.52	155.30 \pm 24.63
Total distance (m)	455.28 \pm 58.38	429.59 \pm 91.18	455.17 \pm 51.11	455.47 \pm 63.22	462.43 \pm 68.43	457.11 \pm 65.63
Total PlayerLoad (AU)	55.36 \pm 10.15	58.74 \pm 10.01	60.56 \pm 9.62	56.03 \pm 10.60	58.35 \pm 9.15	60.90 \pm 9.61
PlayerLoad per min (AU \cdot min ⁻¹)	55.36 \pm 10.15	58.74 \pm 10.01	60.56 \pm 9.62	56.03 \pm 10.60	58.35 \pm 9.15	60.90 \pm 9.61
PlayerLoad _{AP} (AU)	26.77 \pm 2.00	26.29 \pm 2.30	25.76 \pm 2.44	26.73 \pm 1.93	27.25 \pm 2.57	26.11 \pm 2.73
PlayerLoad _{ML} (AU)	28.62 \pm 1.33	28.92 \pm 1.46	29.67 \pm 1.23	28.37 \pm 1.42	29.17 \pm 1.22	29.42 \pm 1.27
PlayerLoad _V (AU)	44.61 \pm 2.15	44.80 \pm 2.48	44.57 \pm 1.99	44.90 \pm 2.09	43.58 \pm 2.62	44.46 \pm 2.65
PlayerLoad per metre (AU \cdot m ⁻¹)	0.11 \pm 0.03	0.10 \pm 0.01	0.11 \pm 0.03	0.10 \pm 0.01	0.11 \pm 0.03	0.11 \pm 0.03
Relative intensity (m \cdot min ⁻¹)	89.69 \pm 12.00	87.15 \pm 13.08	90.13 \pm 10.58	89.58 \pm 12.90	90.03 \pm 13.60	90.19 \pm 13.88
Max velocity (km \cdot h ⁻¹)	5.16 \pm 0.617	4.786 \pm 0.96	4.88 \pm 0.522	5.12 \pm 0.61	4.900 \pm 0.600	4.92 \pm 0.600
High-speed running distance (m)	39.90 \pm 21.05	31.34 \pm 19.52	33.90 \pm 18.86	37.77 \pm 19.51	33.31 \pm 20.19	34.56 \pm 21.34

Key: Session rating of perceived exertion training load (sRPE-TL); Individual-component planes of PlayerLoadTM (PlayerLoad_{AP} - anterior-posterior PlayerLoadTM, PlayerLoad_{ML} - medial-lateral PlayerLoadTM, PlayerLoad_V - vertical PlayerLoadTM).

Table 3. Estimated marginal mean range and effect size for physical variables for according Fransen et al and, Khamis & Roche (1994)

Banding	Variable	Post-PHV vs		Circa-PHV vs		Pre-PHV vs		Circa-PHV vs		Circa-PHV vs		Pre-PHV vs	
		Post-PHV	(95% HDI)	Circa-PHV	(95% HDI)	Pre-PHV	(95% HDI)	Post-PHV	(95% HDI)	Pre-PHV	(95% HDI)	Post-PHV	(95% HDI)
Fransen et al	Mean heart rate (beats·min ⁻¹)	164 to 159	(155 to 168)	149 to 160	(140 to 168)	162 to 165	(153 to 174)	155 to 156	(149 to 162)	153 to 160	(147 to 166)	159 to 160	(153 to 165)
	effect size	0.22	(-0.30 to 0.72)	0.43	(-0.07 to 0.90)	0.13	(-0.36 to 0.64)	0.07	(-0.23 to 0.36)	0.29	(0.00 to 0.59)	0.04	(-0.23 to 0.34)
Khamis & Roche	Mean heart rate (beats·min ⁻¹)	159 to 155	(150 to 163)	158 to 155	(149 to 163)	162 to 163	(152 to 171)	154 to 153	(148 to 158)	154 to 161	(148 to 167)	160 to 160	(155 to 165)
	effect size	0.19	(-0.29 to 0.67)	0.13	(-0.38 to 0.62)	0.04	(-0.49 to 0.61)	0.04	(-0.24 to 0.32)	0.33	(0.04 to 0.61)	0.02	(-0.27 to 0.29)
Fransen et al	Total distance (m)	432 to 448	(414 to 473)	455 to 452	(433 to 476)	489 to 481	(466 to 503)	430 to 428	(414 to 445)	444 to 442	(427 to 459)	442 to 450	(424 to 474)
	effect size	0.03	(-0.34 to 0.39)	0.03	(-0.31 to 0.39)	0.11	(-0.24 to 0.45)	0.02	(-0.21 to 0.23)	0.03	(-0.19 to 0.24)	0.18	(-0.02 to 0.38)
Khamis & Roche	Total distance (m)	433 to 462	(419 to 485)	495 to 508	(474 to 531)	499 to 502	(475 to 525)	442 to 440	(427 to 455)	460 to 458	(445 to 473)	451 to 476	(436 to 497)
	effect size	0.22	(-0.21 to 0.67)	0.20	(-0.24 to 0.62)	0.05	(-0.40 to 0.52)	0.13	(-0.13 to 0.40)	0.03	(-0.23 to 0.28)	0.16	(-0.10 to 0.42)
Fransen et al	Total PlayerLoad (AU)	58.80 to 57.8	(54.50 to 62.10)	59.20 to 58.90	(55.60 to 62.40)	61.20 to 60.80	(57.80 to 64.30)	57.20 to 56.50	(54.00 to 59.60)	57.80 to 57.40	(55.40 to 59.90)	57.50 to 58.80	(53.90 to 60.00)
	effect size	0.09	(-0.27 to 0.44)	0.02	(-0.18 to 0.45)	0.03	(-0.32 to 0.38)	0.07	(-0.14 to 0.29)	0.03	(-0.18 to 0.24)	0.1	(-0.10 to 0.31)
Khamis & Roche	Total PlayerLoad (AU)	56.4 to 57.8	(54.70 to 63.00)	62.90 to 61.80	(58.80 to 65.80)	63.30 to 61.80	(58.80 to 65.00)	58.00 to 58.00	(54.40 to 60.20)	59.40 to 58.40	(56.20 to 64.6)	58.00 to 58.50	(55.90 to 60.20)
	effect size	0.23	(-0.11 to 0.54)	0.11	(-0.18 to 0.45)	0.14	(-0.19 to 0.47)	0.16	(-0.04 to 0.34)	0.09	(-0.12 to 0.28)	0.04	(-0.04 to 0.23)
Fransen et al	PlayerLoad per min (AU·min ⁻¹)	11.7 to 11.6	(10.92 to 12.40)	11.8 to 11.6	(11.00 to 12.50)	12.1 to 12.1	(11.40 to 12.70)	11.3 to 11.3	(10.80 to 11.80)	11.1 to 11.2	(10.70 to 11.80)	11.4 to 11.3	(10.80 to 11.9)
	effect size	0.08	(-0.30 to 0.45)	0.08	(-0.27 to 0.43)	0.00	(-0.37 to 0.36)	0.02	(-0.22 to 0.24)	0.03	(-0.18 to 0.25)	0.07	(-0.15 to 0.28)
Khamis & Roche	PlayerLoad per min (AU·min ⁻¹)	12 to 11.6	(10.90 to 12.60)	12.5 to 12.1	(11.50 to 13.10)	12.60 to 12.30	(11.70 to 13.20)	11.50 to 11.30	(10.8 to 12.00)	11.5 to 11.5	(11.00 to 11.9)	11.6 to 11.5	(11.10 to 12.00)
	effect size	0.20	(-0.14 to 0.53)	0.18	(-0.15 to 0.52)	0.13	(-0.23 to 0.48)	0.10	(-0.10 to 0.30)	0.00	(-0.20 to 0.20)	0.03	(-0.18 to 0.24)
Fransen et al	PlayerLoad _{AP} (AU)	27.30 to 27.00	(26.30 to 28.00)	26.00 to 26.4	(25.30 to 27.00)	25.60 to 25.40	(24.70 to 26.40)	26.30 to 27.10	(25.80 to 27.70)	26.40 to 25.50	(25.10 to 26.90)	25.6 to 26.9	(25.00 to 27.40)
	effect size	0.14	(-0.19 to 0.49)	0.17	(-0.15 to 0.49)	0.12	(-0.20 to 0.47)	0.34	(0.14 to 0.55)	0.36	(0.33 to 0.77)	0.59	(0.40 to 0.80)
Khamis & Roche	PlayerLoad _{AP} (AU)	27.50 to 27.00	(27.00 to 28.00)	27.00 to 27.00	(26.30 to 27.80)	25.60 to 25.40	(24.70 to 26.00)	27.10 to 27.20	(26.50 to 27.70)	27.20 to 25.90	(25.40 to 27.70)	25.90 to 27.20	(25.40 to 27.70)
	effect size	0.19	(-0.14 to 0.53)	0.01	(-0.32 to 0.36)	0.29	(-0.07 to 0.65)	0.04	(-0.15 to 0.25)	0.54	(0.33 to 0.77)	0.48	(0.26 to 0.69)
Fransen et al	PlayerLoad _{ML} (AU)	27.30 to 27.00	(26.30 to 28.00)	26.00 to 26.40	(25.3 to 27.00)	25.60 to 25.40	(24.70 to 26.40)	26.30 to 27.10	(25.80 to 27.7)	26.40 to 25.50	(25.10 to 26.90)	25.60 to 26.90	(25.00 to 27.40)
	effect size	0.08	(-0.25 to 0.42)	0.01	(-0.31 to 0.34)	0.16	(-0.18 to 0.47)	0.36	(0.16 to 0.56)	0.23	(-0.04 to 0.43)	0.65	(0.43 to 0.85)
Khamis & Roche	PlayerLoad _{ML} (AU)	28.30 to 28.70	(27.90 to 29.10)	28.60 to 28.90	(28.20 to 29.30)	29.10 to 29.20	(28.70 to 29.60)	29.10 to 28.60	(28.40 to 29.40)	29.10 to 29.40	(28.80 to 29.70)	29.50 to 28.60	(28.30 to 29.80)
	effect size	0.29	(-0.02 to 0.61)	0.24	(-0.07 to 0.54)	0.13	(-0.18 to 0.46)	0.31	(0.14 to 0.51)	0.18	(0.02 to 0.37)	0.75	(0.54 to 0.95)
Fransen et al	PlayerLoad _V (AU)	38.30 to 38.00	(35.80 to 40.50)	39.30 to 38.90	(36.80 to 41.50)	40.70 to 40.50	(38.40 to 42.80)	37.60 to 36.90	(36.90 to 39.20)	37.90 to 38.20	(36.30 to 39.50)	38.20 to 37.10	(35.50 to 39.70)
	effect size	0.04	(-0.28 to 0.40)	0.06	(-0.26 to 0.40)	0.03	(-0.31 to 0.35)	0.10	(-0.12 to 0.31)	0.03	(-0.17 to 0.23)	0.15	(-0.04 to 0.34)
Khamis & Roche	PlayerLoad _V (AU)	39.20 to 44.3	(35.80 to 41.10)	41.30 to 40.20	(38.20 to 43.20)	41.60 to 41.00	(38.90 to 43.70)	37.50 to 36.80	(35.30 to 38.60)	38.30 to 38.60	(36.80 to 40.10)	38.40 to 38.0	(36.50 to 39.60)
	effect size	0.19	(-0.11 to 0.50)	0.15	(-0.16 to 0.43)	0.08	(-0.26 to 0.39)	0.10	(-0.08 to 0.30)	0.04	(-0.15 to 0.23)	0.06	(-0.13 to 0.25)
Fransen et al	PlayerLoad per metre (AU·m ⁻¹)	0.10 to 0.10	(0.09 to 0.11)	0.12 to 0.10	(0.09 to 0.11)	0.10 to 0.10	(0.09 to 0.11)	0.11 to 0.10	(0.10 to 0.12)	0.11 to 0.11	(0.10 to 0.11)	0.11 to 0.11	(0.10 to 0.11)
	effect size	0.17	(-0.34 to 0.66)	0.07	(-0.44 to 0.57)	0.07	(-0.40 to 0.57)	0.30	(0.02 to 0.60)	0.01	(-0.27 to 0.29)	0.01	(-0.26 to 0.29)
Khamis & Roche	PlayerLoad per metre (AU·m ⁻¹)	0.11 to 0.10	(0.10 to 0.11)	0.106 to 0.104	(0.09 to 0.12)	0.11 to 0.10	(0.09 to 0.12)	0.107 to 0.106	(0.10 to 0.13)	0.11 to 0.11	(0.10 to 0.12)	0.11 to 0.11	(0.10 to 0.11)
	effect size	0.14	(-0.35 to 0.68)	0.30	(0.02 to 0.60)	0.30	(-0.27 to 0.82)	0.06	(-0.22 to 0.35)	0.03	(-0.25 to 0.31)	0.05	(-0.25 to 0.33)
Fransen et al	Relative intensity (m·min ⁻¹)	91.20 to 91.00	(86.00 to 95.7)	91.90 to 91.20	(86.90 to 96.00)	97.20 to 96.50	(92.00 to 101.50)	86.9 to 87.8	(83.90 to 90.00)	87.00 to 87.20	(84.10 to 90.00)	88.50 to 86.80	(83.90 to 91.20)
	effect size	0.02	(-0.46 to 0.48)	0.07	(-0.41 to 0.51)	0.06	(-0.38 to 0.52)	0.08	(-0.22 to 0.34)	0.01	(-0.25 to 0.28)	0.13	(-0.14 to 0.39)
Khamis & Roche	Relative intensity (m·min ⁻¹)	95.00 to 92.50	(87.90 to 99.60)	98.20 to 99.50	(93.80 to 104.20)	99.20 to 100.30	(94.40 to 105.10)	87.70 to 86.90	(83.90 to 97.70)	88.90 to 90.20	(85.90 to 93.10)	89.1 to 87.2	(84.10 to 92.20)
	effect size	0.19	(-0.25 to 0.64)	0.09	(-0.34 to 0.53)	0.08	(-0.39 to 0.53)	0.06	(-0.19 to 0.32)	0.09	(-0.17 to 0.36)	0.14	(-0.11 to 0.40)
Fransen et al	Max velocity (km·h ⁻¹)	4.75 to 4.73	(4.44 to 5.01)	4.83 to 4.81	(4.56 to 5.08)	4.95 to 5.21	(4.69 to 5.48)	4.97 to 4.97	(4.78 to 5.15)	4.89 to 4.88	(4.70 to 5.06)	4.87 to 4.90	(4.71 to 5.08)
	effect size	0.03	(-0.4 to 0.46)	0.02	(-0.38 to 0.43)	0.32	(-0.07 to 0.74)	0.00	(-0.25 to 0.26)	0.01	(-0.23 to 0.26)	0.05	(-0.18 to 0.29)
Khamis & Roche	Max velocity (km·h ⁻¹)	4.94 to 4.85	(4.60 to 5.18)	5.03 to 5.08	(4.79 to 5.31)	5.06 to 5.15	(4.80 to 5.39)	4.87 to 5.08	(4.73 to 5.21)	5.04 to 4.95	(4.82 to 5.17)	4.84 to 5.01	(4.71 to 5.15)
	effect size	0.15	(-0.39 to 0.69)	0.08	(-0.42 to 0.63)	0.14	(-0.44 to 0.71)	0.34	(0.05 to 0.65)	0.14	(-0.15 to 0.43)	0.28	(-0.02 to 0.57)
Fransen et al	High-speed running distance (m)	29.80 to 30.90	(21.80 to 39.4)	30.7 to 33.7	(23.50 to 41.80)	35.7 to 36.4	(27.80 to 44.00)	37.5 to 35.4	(30.3 to 42.00)	35.6 to 32.7	(23.5 to 43.30)	35.5 to 32.00	(26.9 to 43.30)
	effect size	0.06	(-0.46 to 0.57)	0.14	(-0.34 to 0.65)	0.03	(-0.46 to 0.54)	0.10	(-0.19 to 0.41)	0.15	(-0.14 to 0.43)	0.17	(-0.11 to 0.45)
Khamis & Roche	High-speed running distance (m)	32.90 to 24.60	(16.60 to 40.20)	40.40 to 40.40	(32.50 to 47.90)	40.30 to 38.00	(29.40 to 48.60)	34.20 to 35.60	(29.50 to 40.20)	37.00 to 38.00	(32.40 to 42.50)	32.5 to 34.5	(27.90 to 39.00)
	effect size	0.40	(-0.09 to 0.88)	0.00	(-0.47 to 0.48)	0.14	(-0.40 to 0.61)	0.07	(-0.21 to 0.35)	0.05	(-0.24 to 0.32)	0.09	(-0.18 to 0.38)

Key: Individual-component planes of PlayerLoad™ (anterior-posterior PlayerLoad™ [PlayerLoad_{AP}], medial-lateral PlayerLoad™ [PlayerLoad_{ML}] and vertical PlayerLoad™ [PlayerLoad_V]); Highest Density Interval (HDI)

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Table 4. Estimated marginal mean range for psychological variables according Fransen et al. and Khamis & Roche (1994)

Banding	Variable	Post-PHV vs		Circa-PHV vs		Pre-PHV vs		Circa-PHV vs		Circa-PHV vs		Pre-PHV vs	
		Post-PHV	(95% HDI)	Circa-PHV	(95% HDI)	Pre-PHV	(95% HDI)	Post-PHV	(95% HDI)	Pre-PHV	(95% HDI)	Post-PHV	(95% HDI)
Fransen et al	Positive attitude	2.52 to 2.76	(2.2 to 3.1)	2.80 to 2.8	(2.46 to 3.13)	2.83 to 3.12	(2.52 to 3.43)	2.63 to 2.75	(2.42 to 2.98)	2.76 to 2.81	(2.54 to 3.03)	2.66 to 2.95	(2.44 to 3.17)
	Effect Size	0.25	(-0.14 to 0.65)	0.02	(-0.35 to 0.41)	0.29	(0.09 to 0.67)	0.12	(-0.10 to 0.35)	0.05	(-0.16 to 0.28)	0.29	(0.07 to 0.52)
Khamis & Roche	Positive attitude	2.68 to 2.69	(2.34 to 3.02)	2.78 to 3.04	(2.44 to 3.38)	3.15 to 3.41	(2.81 to 3.75)	2.64 to 2.89	(2.45 to 3.10)	2.82 to 2.97	(2.60 to 3.17)	2.55 to 3.17	(2.34 to 3.38)
	Effect Size	0.00	(-0.47 to 0.45)	0.30	(-0.16 to 0.76)	0.26	(-0.20 to 0.76)	0.27	(-0.00 to 0.52)	0.16	(-0.10 to 0.43)	0.69	(0.42 to 0.96)
Fransen et al	Confidence	2.45 to 2.74	(2.12 to 3.07)	2.61 to 2.86	(2.28 to 3.20)	2.93 to 2.94	(2.58 to 3.26)	2.62 to 2.71	(2.40 to 2.94)	2.82 to 2.82	(2.58 to 3.05)	2.62 to 2.82	(2.39 to 3.05)
	Effect Size	0.28	(-0.09 to 0.66)	0.25	(-0.13 to 0.63)	0.01	(-0.36 to 0.38)	0.09	(-0.14 to 0.30)	0.00	(-0.22 to 0.22)	0.19	(-0.03 to 0.41)
Khamis & Roche	Confidence	2.59 to 2.74	(2.24 to 3.12)	2.74 to 3.04	(2.40 to 3.40)	3.06 to 3.28	(2.72 to 3.63)	2.59 to 2.83	(2.37 to 3.06)	2.79 to 2.93	(2.16 to 3.15)	2.52 to 3.02	(2.29 to 3.24)
	Effect Size	0.15	(-0.30 to 0.59)	0.28	(-0.16 to 0.73)	0.23	(-0.26 to 0.68)	0.24	(-0.01 to 0.49)	0.14	(-0.11 to 0.40)	0.50	(0.24 to 0.75)
Fransen et al	Competitive	2.60 to 2.91	(2.27 to 3.24)	2.64 to 2.66	(2.31 to 3.02)	2.78 to 3.12	(2.45 to 3.24)	2.61 to 2.66	(2.38 to 2.88)	2.68 to 2.76	(2.45 to 2.99)	2.67 to 2.86	(2.45 to 3.10)
	Effect Size	0.29	(-0.12 to 0.69)	0.03	(-0.36 to 0.43)	0.33	(-0.09 to 0.72)	0.05	(-0.19 to 0.27)	0.08	(-0.14 to 0.31)	0.18	(-0.05 to 0.40)
Khamis & Roche	Competitive	2.81 to 2.89	(2.46 to 3.25)	2.81 to 3.04	(2.45 to 3.38)	2.94 to 3.14	(2.57 to 3.47)	2.55 to 2.88	(2.32 to 3.10)	2.80 to 2.81	(2.57 to 3.04)	2.53 to 2.95	(2.32 to 3.18)
	Effect Size	0.07	(-0.40 to 0.50)	0.24	(-0.24 to 0.67)	0.20	(-0.29 to 0.68)	0.33	(0.09 to 0.60)	0.01	(-0.25 to 0.27)	0.43	(0.16 to 0.68)
Fransen et al	X-Factor	2.08 to 2.21	(1.69 to 2.58)	2.10 to 2.12	(1.73 to 2.51)	2.15 to 2.15	(1.76 to 2.53)	1.99 to 2.18	(1.74 to 2.41)	2.22 to 2.26	(1.96 to 2.50)	2.04 to 2.25	(1.80 to 2.50)
	Effect Size	0.12	(-0.33 to 0.54)	0.03	(-0.41 to 0.48)	0.01	(-0.43 to 0.46)	0.18	(-0.14, to 0.41)	0.05	(-0.21 to 0.30)	0.20	(-0.05 to 0.45)
Khamis & Roche	X-Factor	2.22 to 2.31	(1.84 to 2.69)	2.22 to 2.56	(1.81 to 2.96)	2.34 to 2.50	(1.97 to 2.92)	2.06 to 2.20	(1.82 to 2.44)	2.27 to 2.42	(2.04 to 2.65)	2.11 to 2.44	(1.89 to 2.68)
	Effect Size	0.09	(-0.41 to 0.56)	0.34	(-0.15 to 0.80)	0.15	(-0.37 to 0.65)	0.13	(-0.14 to 0.41)	0.14	(-0.14 to 0.41)	0.31	(0.04 to 0.58)
Fransen et al	sRPE-TL	22.30 to 22.30	19.70 to 25.10	22.70 to 22.90	(19.90 to 25.60)	21.60 to 21.90	18.80 to 24.70)	21.00 to 25.20	(19.80 to 26.60)	21.70 to 23.90	(20.30 to 25.20)	20.60 to 24.80	(19.30 to 26.20)
	Effect Size	0.05	(-0.33 to 0.43)	0.06	(-0.31 to 0.45)	0.18	(-0.19 to 0.57)	0.42	(0.19 to 0.66)	0.33	(0.12 to 0.55)	0.44	(0.21 to 0.66)
Khamis & Roche	sRPE-TL	19.20 to 21.00	(16.50 to 23.80)	22.10 to 22.50	(19.40 to 25.30)	22.90 to 23.20	(20.20 to 26.40)	19.70 to 24.30	(18.30 to 25.70)	21.40 to 24.10	(18.30 to 25.70)	19.50- to 25.90	(18.20 to 27.30)
	Effect Size	0.34	(0.040 to 0.73)	0.12	(-0.25 to 0.51)	0.017	(-0.38 to 0.44)	0.58	(0.36 to 0.81)	0.33	(0.09 to 0.56)	0.74	(0.50 to 0.99)

Key: Session rating of perceived exertion training load (sRPE-TL); Highest Density Interval (HDI)

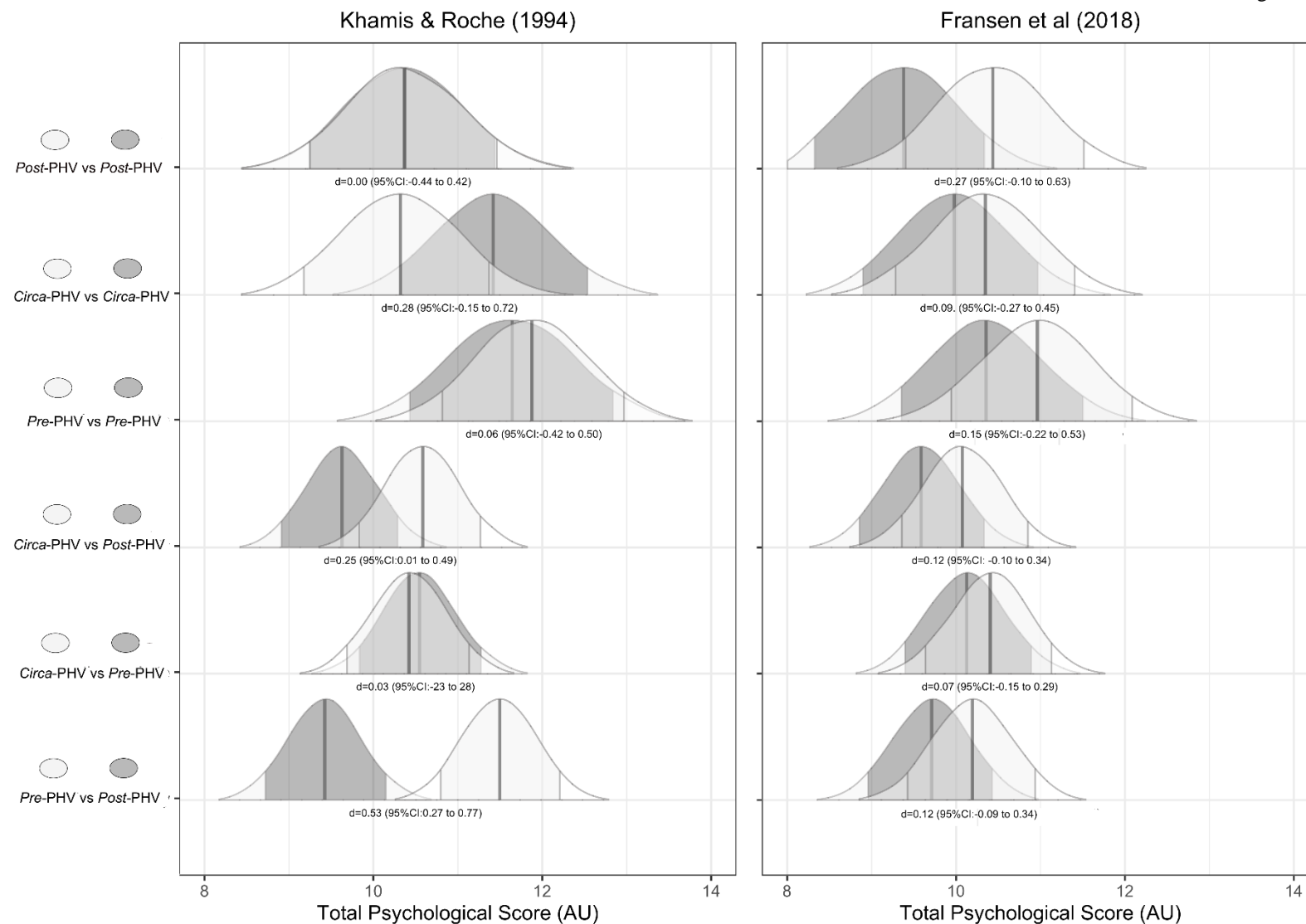
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639**Table 5. Summary table of model fit, variance explained and Bayes factor by Khamis & Roche (1994), Fransen et al (2018) and stature for all of the above KPIs in bonded match-play**

Variable	Fransen				Khamis				Stature		
	R ²	(95% HDI)	LOOIC	BF>	R ²	(95% HDI)	LOOIC	BF>	R ²	(95% HDI)	LOOIC
Positive attitude (AU)	0.57	(0.53:0.6)	1492.90	yes	0.37	(0.32:0.42)	1666.70	no	0.41	(0.37:0.45)	2433.90
Confidence (AU)	0.59	(0.56:0.62)	1508.50	yes	0.42	(0.37:0.47)	1717.00	no	0.45	(0.41:0.48)	2492.50
Competitive (AU)	0.57	(0.53:0.6)	1566.30	yes	0.42	(0.36:0.46)	1718.30	no	0.43	(0.39:0.47)	2514.50
X-Factor (AU)	0.50	(0.46:0.55)	1505.50	yes	0.40	(0.34:0.45)	1652.70	no	0.39	(0.35:0.43)	2390.80
Psych total (AU)	0.61	(0.58:0.64)	3437.10	yes	0.46	(0.41:0.5)	3625.10	no	0.47	(0.44:0.51)	5393.40
sRPE-TL (AU)	0.60	(0.57:0.63)	4266.60	yes	0.59	(0.55:0.62)	4354.50	no	0.53	(0.50:0.56)	6625.20
Mean heart rate (beats·min ⁻¹)	0.33	(0.27:0.39)	5431.10	yes	0.37	(0.31:0.42)	5452.50	no	0.36	(0.30:0.41)	5444.50
Total distance (m)	0.59	(0.56:0.63)	6966.00	yes	0.44	(0.39:0.48)	7347.30	no	0.34	(0.30:0.38)	11026.50
Total PlayerLoad (AU)	0.66	(0.63:0.68)	4394.30	yes	0.71	(0.68:0.73)	4396.40	no	0.67	(0.64:0.69)	6559.80
PlayerLoad per min (AU·min ⁻¹)	0.63	(0.6:0.66)	2302.60	no	0.67	(0.64:0.7)	2270.10	yes	0.65	(0.62:0.67)	3371.50
PlayerLoad _{AP} (AU)	0.68	(0.66:0.71)	2335.70	yes	0.68	(0.65:0.7)	2526.00	no	0.58	(0.55:0.60)	3826.80
PlayerLoad _{ML} (AU)	0.71	(0.68:0.73)	1631.90	no	0.74	(0.72:0.76)	1560.90	yes	0.69	(0.67:0.71)	2493.10
PLayerLoad _v (AU)	0.70	(0.68:0.72)	2253.00	yes	0.71	(0.69:0.73)	2472.60	no	0.62	(0.59:0.64)	3740.50
PlayerLoad per metre (AU·m ⁻¹)	0.38	(0.32:0.43)	-3102.10	no	0.26	(0.2:0.32)	-3182.40	yes	0.28	(0.23:0.32)	-4752.00
Relative intensity (m·min ⁻¹)	0.38	(0.32:0.43)	4876.10	yes	0.43	(0.38:0.48)	5191.70	no	0.40	(0.35:0.44)	7495.40
Max velocity (km·h ⁻¹)	0.47	(0.43:0.52)	1137.20	no	0.23	(0.17:0.29)	1168.40	yes	0.22	(0.17:0.27)	1977.70
High-speed running distance (m)	0.31	(0.25:0.37)	5594.30	yes	0.36	(0.31:0.41)	5829.60	no	0.36	(0.318:0.41)	5831.00

Key: Session rating of perceived exertion training load (sRPE-TL); PlayerLoadTM (PL); Individual-component planes of PlayerLoadTM (anterior-posterior PlayerLoadTM [PlayerLoad_{AP}], medial-lateral PlayerLoadTM [PlayerLoad_{ML}] and vertical PlayerLoadTM [PlayerLoad_v]); 95% highest density interval (95% HDI); Variance explained (R²); Leave one out information criterion (LOOIC); Bayes Factor (BF).

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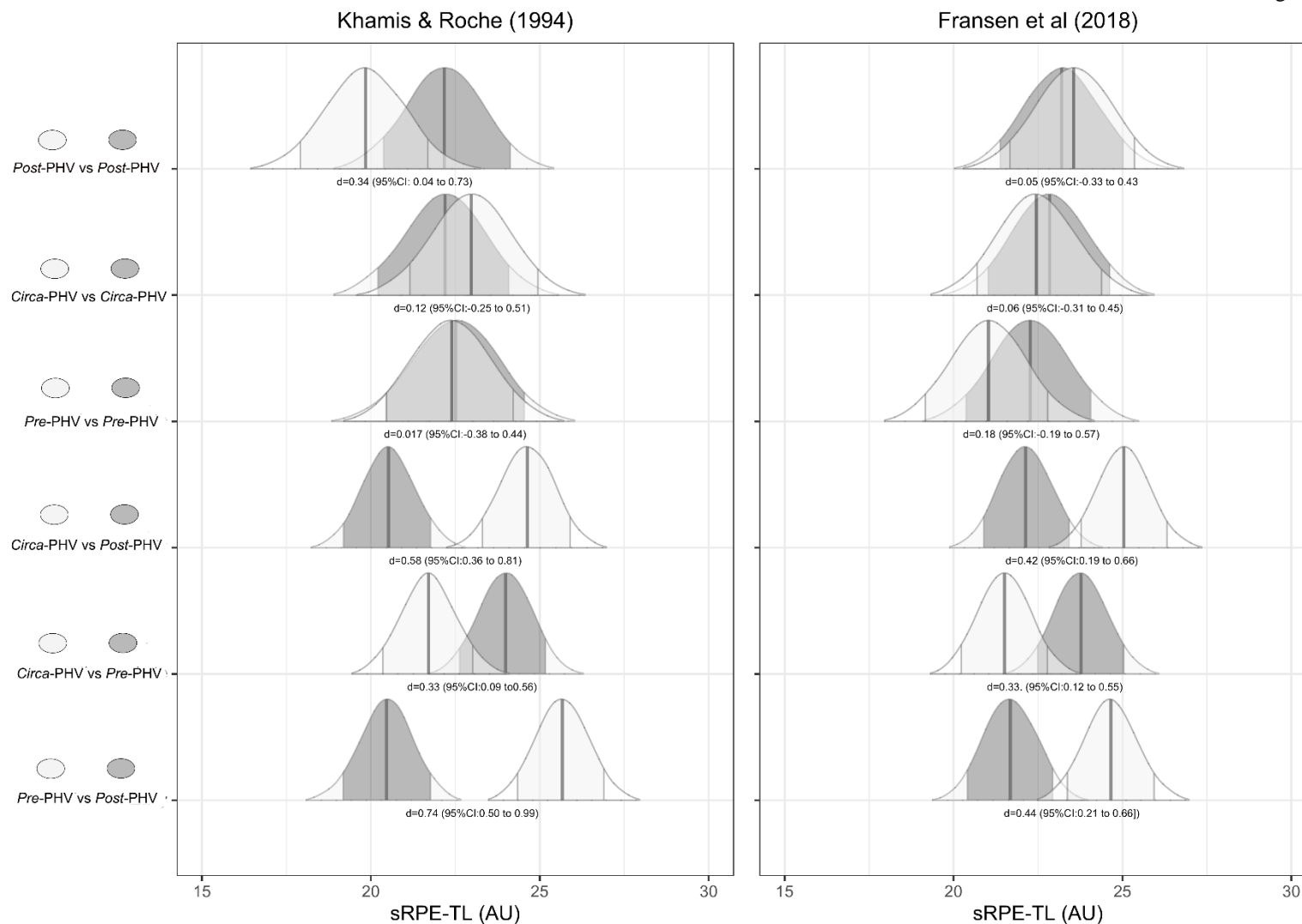
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Figure 1. A comparison of the posterior distributions for total psychological score for each KR¹⁷ and FR¹⁶ maturation groups when playing matched or mis-

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matched groups.

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Figure 2. A comparison of the posterior distributions for session rating of perceived exertion-training load for each KR¹⁷ and FR¹⁶ maturation groups when

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playing matched or mis-matched groups.