

1 **The effect of bio-banding on technical and tactical indicators of talent**
2 **identification in academy soccer players**

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32 **ABSTRACT**

33

34 The aim of this study was to examine the effect of bio-banding on technical and tactical markers of
35 talent identification in 11- to 14-year-old academy soccer players. Using a repeated measures design,
36 92 players were bio-banded using percentage of estimated adult stature attainment (week 1), maturity-
37 offset (week 2) and a mixed-maturity method (week 3). All players contested five maturity
38 (mis)matched small-sided games with technical and tactical variables measured. Data were analysed
39 using a series of Bayesian hierarchical models, fitted with different response distributions and different
40 random and fixed effect structures. Despite differences during maturity-matched bio-banding for post-
41 peak height velocity players, very few tactical differences were evident during the remaining maturity-
42 matched and mis-matched fixtures for both banding methods. In fact, the results showed no consistent
43 differences across both banding methods for practitioner and video analysis-derived technical
44 performance characteristics during maturity matched and mis-matched fixtures. Both bio-banding
45 methods explained similar levels of variance across the measured variables. Maturity-matched bio-
46 banding had some effect on both technical and tactical characteristics of players during maturity-
47 matched bio-banded formats. That said, this trend remained during maturity mis-matched bio-banded
48 formats which restricts the conclusions that can be made regarding the effectiveness of bio-banding to
49 manipulate technical and tactical measures in academy soccer players.

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59 **Keywords:** maturation; bio-banding; soccer; talent identification; technical; tactical; positioning

60 INTRODUCTION

61 The asynchronous relationship between the rate of child growth and physical fitness development with
62 chronological age can often confound the accurate identification of talented, young soccer players ^{1 2}.
63 This may result in the over-selection of earlier maturing soccer players for soccer development
64 programmes who display temporary, maturity-related enhancements in anthropometric (typically
65 stature) and physical fitness characteristics ³⁻⁵. This often occurs despite the fact that technical
66 performance is a key consideration for talent selectors ⁶ and that technical development is influenced
67 by advancing maturity in academy soccer players ⁷. One potential consequence of this is the under-
68 selection of ‘later’-maturing players (who likely possess the potential to develop equal technical ability)
69 in favour of players who possess transient, maturity-related enhancements in anthropometric
70 characteristics due to their earlier onset of the adolescent growth spurt, ⁸⁻¹¹, otherwise known as peak
71 height velocity (PHV ¹²). Therefore, there is a need for soccer academies to explore the use of talent
72 identification and development approaches ^{11 13} that negate the (un)conscious influence that maturity-
73 related advantages can have on practitioner’s assessment of player technical and tactical characteristics.

74 Advocated by professional soccer policy makers ¹⁴ and players ¹⁰ alike, a possible solution for
75 maturity-related (un)conscious bias is to categorise players according to their biological maturity status
76 (instead of traditional chronological age), commonly referred to as bio-banding ^{11 15-20}. Bio-banding
77 within professional soccer academies is typically performed using one of two methods. One method
78 involves determining maturity offset, which represents the estimated number of years players are from
79 undergoing PHV ¹⁷⁻¹⁹. In contrast, the Khamis and Roche ²¹ method involves estimating the percentage
80 of estimated adult stature attainment (EASA) to bio-band players ^{10 15 17 18 22}. Using the latter method ²¹
81 to bio-band players, Cumming, et al. ¹⁰ reported that bio-banding had been positively received by both
82 ‘earlier’ and ‘later’-maturing players during match-play. In addition to this, bio-banding studies ^{15 18}
83 suggest that such maturity-matched formats may control the physical demands placed on developing
84 players and may expose players to more technically challenging environments ¹⁵. However, although
85 showing promise to control for maturity associated differences in physical demands, these findings have
86 also continued during maturity mis-matched bio-banded formats which may limit the inferences that

87 can be made regarding the effectiveness of bio-banding to manipulate physical outputs¹⁸. That said,
88 Abbott, et al.¹⁵ demonstrated increases in the number of short passing instances in the post and circa-
89 PHV players, and subsequent reductions in the number of long passes for circa-PHV and late developers
90 during bio-banded full match-play. Although having strong merit, the study by Abbott, et al.¹⁵ only
91 drew on players from one professional soccer academy whose technical performances likely reflected
92 the playing philosophies implemented by the club, which may limit the conclusions we can reach
93 regarding the efficacy of bio-banding to identify technically talented soccer players. In addition to this,
94 it is also currently unknown how bio-banding might influence the tactical behaviours of players,
95 particularly movements and decision making in relation to the match context such as pitch exploration
96 and team centroid (being the geometric centre point between all players within the team)²³. This is of
97 relevance to practitioners responsible for identifying talented soccer players given that contextual match
98 factors such as larger relative pitch size may permit earlier-maturing players the opportunity to apply
99 tactical superiority due their transient anthropometric, physical fitness and decision-making
100 characteristics^{5 3 24 25}. These tactical characteristics are of relevance to soccer practitioners, given the
101 importance they place on soccer players' ability to make tactical adaptations to effectively manage pitch
102 space relative to the position of their team-mates (and opponents) to gain an advantage. This ability
103 likely underpins players concept of tactics and formation decision-making²⁶, with tactical awareness
104 being considered of equal importance for academy soccer players, regardless of playing position.⁶
105 Early research suggests bio-banding may exclusively²⁷ negate the transient maturity-related advantages
106 associated with 'earlier' maturing players and has been shown to offer players a technical and tactical
107 benefit^{10 15}. However, little is known about the efficacy of bio-banding as a means to identify technically
108 and tactically gifted players during talent (de)selection processes¹⁵. Furthermore, although the
109 percentage of EASA²¹ has been used for bio-banding players^{10 15 18}, likely due to its enhanced ability
110 to predict the timing of PHV²⁸, many practitioners continue to use maturity offset measures as their
111 preferred method to estimate stage of maturation²⁹, and sole equation to allocate players in to bio-
112 banded groupings^{17 19}. Despite such evidence it remains unclear which maturity estimation equation
113 academy practitioners should utilise to bio-band players when assessing players' technical and tactical
114 talent. Given the growing utilisation of bio-banding by league governing bodies¹⁴, studies exploring

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115 the efficacy of bio-banded match-play on such characteristics are of relevance to practitioners as it will
116 help inform them of the practical use this strategy might offer when evaluating academy soccer players
117 for (de)selection. Therefore, the primary aim of this study was to examine the effect of maturity-related
118 'bio-banding' on important technical and tactical actions of players during small-sided game (SSG)
119 match-play which are often utilised as part of players regular training activities and have previously
120 been used during talent identification and bio-banding scenarios^{18,30}. In addition, this study sought to
121 examine the effect of using different bio-banding methods (Khamis and Roche²¹ and Fransen, et al.³¹)
122 on practitioner and video analysis-derived technical performance characteristics of players during
123 maturity matched and mis-matched fixtures.

124

125 **METHODS**

126 **Study design**

127 Having institutional ethics approval (approval number 1819011) and parental consent, participating
128 players completed a full familiarisation of the testing battery one week prior to the commencement of
129 the main trials. The study was conducted using a three-week, repeated-measured design. Following
130 previously outlined methods¹⁸, in weeks 1 and 2, players were required to compete in a bio-banded,
131 SSG round-robin format using the Khamis and Roche²¹ (week 1) or the Fransen, et al.³¹ (week 2)
132 maturity estimation equations, with a mixed-maturity banded format applied in week 3. Dependent on
133 study week number, players were assigned to one of 6 teams of four players according to either
134 percentage EASA²¹ in week 1, years to/from PHV³¹ in week 2 and mixed maturity status in week 3 (6
135 teams of 'mixed' maturity).

136 Using methods outlined by Towlson, et al.¹⁸, players completed a standardised ~15 minute
137 warm up, and contested five, 4 Vs 4 SSGs (18.3 x 23 m pitch), lasting 5 min each (25 min total playing
138 time) on an outdoor 3G surface where individual and team technical and tactical characteristics were
139 monitored. To promote continuous play and afford greater opportunity for players to demonstrate
140 technical and tactical match-play behaviours, the valid and reliable method by³⁰ was adapted. Each
141 SSG preserved a continuous play by using two (2 m × 1 m) goals, no allocated goalkeepers and shots

142 only being allowed to be taken from within the attacking half of the pitch. As per the study by Fenner,
143 et al.³⁰ only refereeing decisions and score was provided to players, with verbal feedback relating to
144 the player performance from practitioners being prohibited to remove (un)conscious practitioner bias.
145 Each team received a maximum of 10 and minimum of 5 min practitioner-led, low intensity, active
146 recovery whereby players completed one of three standardised technical drills to preserve match-
147 readiness between games. This SSG structure repeated in one-week intervals, for three consecutive
148 weeks.

149

150 **Participants**

151 92 academy soccer players (under 13: n =31; under 14: n = 32; under 15: n = 26; under 16: n =3)
152 participated in the study. This allowed for an initial group of 72 participating players and 20 reserve
153 players in the event of player injury and/or absence. The sample size was constrained by a range of
154 external factors: funder-set limits on time and budget and the finite number of players available to
155 recruit from across the three academies involved. With performance outcome measures being selected
156 in collaboration with participating club practitioners. A Bayesian approach was used to produce credible
157 parameter estimates that allows the reader to evaluate the precision of our population estimates; the
158 95% credible interval for the mean difference between groups provides a 95% chance of capturing the
159 true difference.

160 As per our previous research¹⁸, we used a convenience sample of 92 academy soccer players
161 (under 13: n = 31; under 14: n = 32; under 15: n = 26; under 16: n = 3) from two English and one
162 Scottish professional soccer academies. As indicated in the acknowledgements, this study was funded
163 by the Union of European Football Associations via a 12-month grant. As such, the sample size was
164 constrained by a range of external factors such as time, financial, and travel constraints afforded to the
165 research team by the conditions of the grant. The sample of twenty four players from each academy (n
166 = 72). The players were categorised according to biological maturity status using either percentage
167 EASA²¹ or YPHV³¹, and the remaining 20 players were used as reserves (please see Towlson, et al.¹⁸
168 for full inclusion details).

169

170 Anthropometric and Maturity measurements

171 Using previously published methods, players' anthropometric (stature, body-mass) measures
172 were taken ²⁴. As per previous studies ^{10 15 18} the Khamis and Roche ²¹ method was used (week 1) to
173 estimate percentage EASA from each player's decimal age, stature and body-mass, accompanied by
174 adjusted ³², self-reported mid-parental stature of both biological parents, reporting a measurement error
175 of 2.1% between actual and estimated adult stature in male athletes aged between 4 and 18 years. This
176 method has been validated against criterion skeletal maturity methods ^{33 34} with an adjusted threshold
177 of 87.0 to 92.0% of final EASA used to 'bio-band' players into their respective 'bio-banded' groupings.
178 We defined our groupings as 'post-PHV' (92.0 to 95.0% estimated adult stature attainment), 'circa-
179 PHV' (87.0 – 92.0% estimated adult stature attainment) and 'pre-PHV' (85.0 to 87.0 % estimated adult
180 stature attainment) to permit standard terms to be used.

181 Estimated maturity offset (i.e. decimal age in years - predictive APHV = YPHV) were
182 calculated using the Fransen, et al. ³¹ predictive equation to bio-band players in week two. The Fransen,
183 et al. ³¹ method uses a predictive algorithm based on a longitudinal sample of 'normative' growth data
184 for Belgian pre-post adolescent (aged 8-17 years) soccer player from various ethnic backgrounds. The
185 method excludes previously criticised ³⁵ sources or measurement error (e.g. estimated leg length) and
186 uses the interactions between somatic components (stature and body-mass) and calendar age to
187 determine the player's predicted APHV and YPHV (See Towlson, et al. ³⁶ for details). Similar to Till,
188 et al. ³⁷ and for the current study, the following modified thresholds were used to define years to PHV
189 categories: 'pre-PHV' (< -1.0 years to PHV), 'circa-PHV' (-1.0 – 0.0 years to PHV) and 'post-PHV'
190 (>0.0 years to PHV). Given the repeated-measures design nature of the study, 8 players changed bio-
191 banding categories between methods (i.e. from Khamis and Roche ²¹ to Fransen, et al. ³¹), with two
192 circa players being reallocated to early, two early players being reallocated to circa, two late players
193 being reallocated to circa, and two circa players being reallocated to the late category.

194

195 In week three, players were randomly and independently (i.e., no prior knowledge regarding
196 each player's somatic characteristics) assigned to six mixed-maturity teams to act as a surrogate control

197 measure. To permit pairwise statistical comparison, mixed-maturity teams were aggregated in to three
198 ‘mixed’ maturity bandings (e.g., team 1A and 1B were aggregated to form group A).

199

200 Practitioner derived technical measures

201 Using the Game Technical Scoring Chart (GTSC)³⁰, four practitioners (F.A. Level 2 to Level 3
202 qualified coaches) independently assessed players for evidence of key technical (‘cover/support’,
203 ‘communication’, ‘decision-making’, ‘passing’, ‘first touch’, ‘control’, ‘one versus one’, ‘shooting’,
204 ‘assists’ and ‘marking’ as defined by Fenner, et al.³⁰) performance indicators during each 5 min SSG.
205 Practitioners were randomly assigned players to evaluate using a 5-point scale containing the following
206 criteria: 1 – poor, 2 – below average, 3 – average, 4 – very good and 5 – excellent. Thus, if a player was
207 perceived as being a poor ‘passer’ of the ball during a given SSG, then they were allocated a score of 1
208 in the ‘passing’ element. To permit easy player identification, players wore coloured and numbered bibs
209 (1-4). This process was completed for all trials.

210

211 Video analysis derived technical measures

212 Using a 4K video-camera (SONY Handycam FDR-AX33 4K Ultra HD Camcorder), all matches, across
213 all 3 weeks were video recorded. The camera was mounted on an elevated tripod, at a mean (SD) height
214 of 7.3 (2.9) m and at a distance from the pitch of 13 m. The camera was placed at the halfway line to
215 capture the whole pitch in frame. Each video file was first exported to specialised video analysis
216 software (Sportscode Elite, version 10.3.36, Sportstec Ltd, Geluksburg, South Africa). Following video
217 file import, footage was analysed for player ‘passes’ ([un]successful) (f), ‘turning’ (f), ‘goals’ (f),
218 ‘shots’ (on/off target) (f), ‘ground ball challenge’ (f), ‘interceptions’ (f), and ‘dribbling’ (f). These events
219 were coded in accordance with operational definitions that were modified from the literature³⁸ and
220 OPTA event definitions³⁹ and piloted with academy technical coaches for face validity (Table 1). To
221 ensure video analyses were accurate, intra-analyst reliability metrics for technical key performance
222 indicators were established using a sub-sample of bio-banded (n = 12) and mixed maturity (n = 6) SSGs
223 as coded by the same operator on two occasions, interspaced by 7 days (Table 2). The operator was

224 embedded within a professional soccer academy and inter-coder reliability was systematically
225 performed as part of their normal working practices.

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227

228 ****** Insert table 1 here ******

229 ****** Insert table 2 here ******

230

231 Tactical Behaviours

232 Each player wore a specially designed paediatric fitted neoprene vest that housed a Micro-Electro-
233 Mechanical Sensors (MEMS) device (MEMS; Optmeyer X4, Catapult Innovations, Melbourne,
234 Australia) containing a 10 Hz global positioning system (GPS) chip. The neoprene vest ensured that the
235 MEMS device was located between the scapulae for each player. The GPS chip was used to record
236 player latitude and longitude coordinates during match-play to an acceptable satellite signal strength
237 (see Towilson, et al. ¹⁸). The GPS-derived coordinate data were downloaded and exported to
238 Openfield™ (version 1.12.0, Catapult Sports, Melbourne, Australia). The coordinates were then
239 resampled to remove eventual data gaps and converted to meters using the Universal Transverse
240 Mercator coordinate system and smoothed using a 3 Hz Butterworth low pass filter. A rotational matrix
241 was applied to ensure players displacement data and pitch length and width were aligned to the x and
242 y-axis, respectively (for complete guidelines, Folgado, et al. ⁴⁰). The previous processing step was
243 carried out using Matlab R2014b (The MathWorks Inc., Natick, Massachusetts, USA). Using a
244 previously outlined method ²³, a spatial exploration index (SEI) algorithm was utilised to assess
245 differences in players pitch exploration according to bio-banding format, with higher values being
246 inferred as players who explore more space during each SSG ²³. This was achieved by calculating each
247 players' mean pitch position using the interaction between distance between each positioning time
248 series relative to the mean position and then calculating the mean value from the aggregated distances.
249 In addition, and as per Gonçalves, et al. ²³ the coordinate data was used to calculate: (i) the mean distance
250 (m) to nearest team-mate/opponent to provide functional information about how players adapted their

251 positioning behaviour according to team-mates and opponents; (ii) the distance to team and opponent
252 team centroid (the team centroid as measured by the mean position from all team/opponent outfield
253 players) to provide functional information about how players' decision-making (positioning-related) is
254 based on perceived information from their team-mates/opponents. It may also provide functional
255 information about team structures since it reflects the contraction/dispersion of the teams.

256

257 **Statistical analysis**

258 Differences between the banding categories (pre-PHV, circa-PHV, post-PHV), were determined using
259 a series of Bayesian hierarchical models fitted with different response distributions and different
260 random and fixed effect structures depending on the response variable: ratings, counts, or metric
261 measurements. We used weakly informative priors to provide some regularisation to improve
262 convergence and sampling efficiency, and to constrain the likelihood to plausible values. Prior
263 predictive checks were used to check the priors before including them in models⁴¹. Coach ratings were
264 modelled using a Bayesian ordinal cumulative model with a probit link function, with differences
265 reported as standard deviations. For the response variables that were frequencies or counts of particular
266 videoed actions, Bayesian zero inflated Poisson regression models were used, with the estimates
267 reported back-transformed from the log scale. Where response variables were genuinely metric,
268 Bayesian models were fitted using a Gaussian response distribution. Delta total (δt) effect size was
269 calculated from posterior distributions for metric measures. A lower bound threshold of 0.4 was set for
270 δt based on the probability of superiority. The effect size for differences in ratings are reported as
271 standard deviations, so provide a similar measure to Cohen's *d*. The effect size for back-transformed
272 counts from a log scale are reported as the raw differences using back-transformed estimated marginal
273 means. Probability of direction (pd) was calculated for each of the differences and can be interpreted as
274 the probability of an effect in a particular direction - whichever is the more probable. Two techniques
275 were used to determine whether the Fransen, et al.³¹ or Khamis and Roche²¹ banding equations better
276 explained the data, in terms of out-of-sample prediction: Bayesian R squared⁴² and Leave-One-Out
277 cross-validation (LOO;⁴³). All analyses were conducted using R (R Core Team, 2020) and with the
278 Bayesian Regression Models in Stan (brms) package⁴⁴ which uses Stan⁴⁵ to implement a Hamiltonian

279 Markov Chain Monte Carlo (MCMC) with a No-U-Turn Sampler. All models were checked for
280 convergence ($\hat{r} = 1$), with graphical posterior predictive checks showing how the predicted distribution
281 compared to the observed data ⁴¹.

282

283 **RESULTS**

284 **Technical variables**

285 **Video analysis**

286 With the exception of ground ball challenges, the largest differences between groups across all technical
287 actions recorded on video are where maturation groups are matched (see Table 3). With the exception
288 of differences in the frequency of turning when circa-PHV played circa-PHV (Khamis and Roche ²¹
289 method), all the difference values greater than 1 are for successful passes with a high probability of a
290 difference across matched maturation groups (pd = 93.77% to 100%). When mixed maturity groups
291 played each other, only goals scored produced a difference greater than 1 (pd = 99.50% to 99.58%).
292 Across all the technical actions recorded on video, the Khamis and Roche ²¹ method produced the single
293 highest individual difference in frequency, with a difference in rate of successful passes of 1.87 when
294 pre-PHV groups played each other (pd=100%). For time spent dribbling the ball, the only standardised
295 differences above our criterion value of 0.4 standard deviations, is when the circa-PHV group played
296 another circa-PHV group (see Table 3). The largest difference in dribbling time is for the Khamis and
297 Roche ²¹ method (pd = 98.24%), while the Fransen, et al. ³¹ method produced the second largest
298 standardised difference for dribbling across maturation groups, but this difference is less certain than
299 for Khamis and Roche ²¹ (pd = 85.62%).

300

301 *****Table 3 about here*****

302

303 **Practitioner rated variables**

304 With the exception of ratings for passing and shooting, the largest differences across variables were
305 found when maturation groups were matched. The only variable where matched groups did not produce

306 differences above our 0.4 criterion effect size value was for ratings of passing (see Table 4). The Khamis
307 and Roche ²¹ method produced the single highest individual difference across ratings of technical
308 variables between maturation groups, with ratings of communication 0.85 standard deviations different
309 when post-PHV groups played each other (pd=99.24%). Differences generally dissipated in ratings for
310 mixed maturity groups playing each other, with the highest difference of 0.33 standard deviations (pd=
311 96.25%). However, Fransen, et al. ³¹ produced the highest number of differences in ratings across
312 maturation groups above the 0.4 criterion effect - 7 differences for post-PHV groups playing each other,
313 8 differences for circa-PHV groups playing each other, and 5 differences when pre-PHV groups played
314 each other were all above the criterion value. In mismatched groups, only cover, control, shooting,
315 passing and shooting had differences higher than this value (see Table 4).

316

317 *****Table 4 about here*****

318

319 **Tactical variables**

320 As displayed in Table 6, with the exception for spatial exploration index, the only standardised
321 differences above the 0.4 criterion effect across tactical variables for both Khamis and Roche ²¹ and
322 Fransen, et al., ³¹ are between post-PHV matched groups (see Figure 1). For spatial exploration index
323 (see Figure 2), the highest values for both Khamis and Roche ²¹ and Fransen, et al. ³¹ are when circa-
324 PHV groups played each other with a high probability of a difference (pd=97.17% and 92.90%
325 respectively). The only differences above our 0.4 effect for mixed maturity groups playing each other
326 was for SEI (0.45; pd= 96.15%). The Fransen, et al. ³¹ method produced the largest standardised
327 difference across tactical variables for distance to the nearest team-mate when post-PHV groups played
328 each other. This difference also had a high probability (pd= 99.52%) of a difference. The second largest
329 standardised difference was for the same variable with the Khamis and Roche ²¹ method (pd= 99.17%).
330 Fransen, et al. ³¹ produced the next largest standardised difference for distance to centroid with a high
331 probability (pd=97.62%), again for matched post-PHV groups.

332

333 *****Table 5 about here*****

334

335 Variance explained and out-of-sample prediction

336 Fransen, et al.³¹ produced the highest percentage of variance explained ($R^2 \times 100$), across all the
337 variables in the total technical score, where the model explained 67% of the variance in practitioner
338 ratings. Nonetheless, in terms of variance explained across all tactical and technical variables, Fransen,
339 et al.³¹ and Khamis and Roche²¹ performed similarly in terms of the highest R^2 values. Out-of-sample
340 prediction (LOOIC) values are considered a better measure for this purpose and³¹ produced the best
341 (lowest) LOOIC values for 19 out the 25 variables (see Table 6).

342

343 *****Table 6 about here*****

344 *****Figure 1 about here*****

345 *****Figure 2 about here*****

346

347 DISCUSSION

348 The aim of the study was to examine the effect of maturity status bio-banding on important technical
349 and tactical actions of academy players during SSGs. In addition, this study also sought to examine the
350 effect of using different bio-banding methods (Khamis and Roche²¹ and Fransen, et al.³¹) on
351 practitioner and video analysis-derived technical performance characteristics of players during maturity
352 matched and mis-matched fixtures. The main findings of our study were that (1) despite differences
353 during maturity-matched bio-banding for post-PHV SSGs, very few tactical differences manifest during
354 the remaining maturity-matched and mis-matched fixtures for both banding methods, (2) there were no
355 consistent differences across both banding methods for practitioner and video analysis-derived technical
356 performance characteristics of players during maturity matched and mis-matched fixtures, and (3) the
357 Fransen, et al.³¹ and Khamis and Roche²¹ methods explained similar levels of variance across the
358 measured variables (using R^2), but the Fransen, et al.³¹ method produced the best fitting model (19 out
359 of 25) when applying LOOIC.

360 Although post-PHV players possess transient, maturity-related enhancements in stature and

361 body-mass⁵²⁴, maturity matched bio-banding had no meaningful effect on the tactical outputs of players

362 during circa-PHV and pre-PHV maturity matched SSGs. Similar trends emerged for maturity mis-
363 matched (circa-PHV vs post-PHV, circa-PHV vs pre-PHV and post-PHV vs late-PHV) SSGs. However,
364 modest differences in distance to nearest opponent and distance to centroid were observed in the
365 maturity-matched fixtures for post-PHV players in both the Khamis-Roche²¹ and Fransen³¹ banding
366 methods. The mechanisms underpinning these differences are unclear, however, players were matched
367 for stage of maturation and therefore the assumed maturity-related variance in anthropometric, physical
368 fitness, and decision-making differences were accounted for^{3 5 24 25}. All match actions emerge out of
369 the relationships between the players who move in a particular environment and perform a particular
370 task. During the dynamics of play, these relationships open and close windows of opportunity that
371 encourage certain types of movements and actions and discourage others⁴⁶. That said, the individual
372 constraint of advanced lower limb strength of ‘earlier’ maturing players⁴⁷, (developed with specific
373 strength and athletic development programmes spanning PHV⁴⁸) likely enhances post-PHV players
374 ability to play longer passes due to their enhanced strength and power to propel the ball longer distances
375 and offering a plausible explanation for the increased distances between team-mates and opposition.
376 However, at this stage we are unable to establish cause and effect. That is, the higher strength of post-
377 PHV players might allow them to try longer passes more often even if the receiving player isn’t in an
378 advanced position, as opposed to attacking players moving further up the pitch in anticipation of a
379 longer pass.

380 Despite the present study using SSGs (i.e. same pitch-size, player number and rules) previously
381 used for both talent identification³⁰ and maturity status bio-banding¹⁸ the short duration (5 min) and
382 small relative pitch size (52.6 m² per player) may well have thwarted anticipated tactical
383 (dis)advantages afforded to post-PHV players during maturity mis-matched bio-banded SSGs being
384 displayed. This is likely due to tactical behaviours of players on a small pitch eliciting a higher density
385 of players per square meter, in comparison to using a relatively larger pitch size⁴⁹. For instance, the
386 distance between players when using larger pitch dimensions are increased and likely affords ‘earlier’-
387 maturing players the opportunity to take advantage of the increased pitch space⁴⁹, by applying tactical
388 superiority as a composite of their advanced anthropometric, physical fitness and decision-making
389 characteristics^{5 3 24 25}. The limitations imposed by restricted pitch size in the present study is of

390 relevance, given that advanced maturity status has been shown to enhance young soccer players ability
391 to detect task-relevant signals during the decision making process in comparison to their less mature
392 counterparts²⁵. This may allow these players to respond more quickly and accurately to situational
393 challenges thereby enhancing their tactical behaviours during match-play²⁵. However, exploring the
394 effect of relative pitch size on tactical behaviours during maturity bio-banded match-play was not within
395 the scope of the present study. Nevertheless, it seems relevant to understand from this study that
396 restricted pitch size might be an interesting strategy to attenuate maturity differences between players,
397 when expressed in terms of tactical performance. In this sense, it will be more difficult for post-PHV
398 players to rely on their physical-related actions for their decision-making process and, as a naturally
399 imposed constraint, other sources of information will be integrated in the process generating different
400 opportunities for action. Further research is required to fully understand the influence of relative pitch
401 size on bio-banded match-play and its implications for associated talent identification processes.

402 Similar to Abbott et al 2020¹⁵, the present study observed that maturity-matched bio-banding
403 had a limited effect on technical variables across both the Khamis-Roche²¹ and Fransen³¹ bio-banding
404 methods. This suggests that any maturity-related differences in technical ability were negated for when
405 players were matched according to maturity status. However, reflecting our previous bio-banding work
406¹⁸, there were few differences in technical performance variables within the most extreme condition
407 where the difference in maturation was at its greatest (i.e. pre-PHV players played post-PHV players).
408 This trend was also consistent for practitioner derived assessments of technical attributes for both bio-
409 banding methods. Despite it being advocated in previous talent identification work³⁰, the maturity
410 related differences in technical output may have been thwarted by the small relative pitch size (40-50
411 m²) which has been shown to constrain the type of technical actions performed by players as a function
412 of advancing age and pitch size⁵⁰. This finding contradicts previous claims made about the effectiveness
413 of maturity status bio-banding to manipulate technical outcomes during SSG match-play. This is of
414 obvious relevance, given that the technical ability of players is considered important by practitioners
415 when selecting and allocating players for different positional roles across age groups associated with
416 the timing of PHV⁶⁵¹. As such, this is likely to confound the accurate identification of technically gifted
417 players during the talent identification process.

418 In line with previous bio-banding work ¹⁸, the present study observed uncertainty in
419 determining which bio-banding method explained more of the variance (i.e. R^2) for technical and
420 tactical performance measures. However, it is worth noting that higher R^2 values do not always indicate
421 a better fit and can indicate overfitting ⁵² and leave one out cross validation is a better model comparison
422 method for determining out-of-sample performance. In the present study, the Fransen, et al. ³¹ method
423 produced the best out-of-sample performance approximation for 76% (19 out the 25) of the measured
424 variables (see Table 6). Nevertheless, this does not mean that the Fransen, et al. ³¹ equation is a ‘better’
425 method for establishing maturity status. Our findings merely suggest that in cases where LOOIC is
426 lower, this method may be better for out-of-sample generalisation and capturing the data generating
427 process. As we have previously stated ^{18 36}, although both methods provide a non-invasive, cost- and
428 time effective alternative to estimate biological maturity status, the limitations associated with both
429 methods used to bio-band players must be considered (see Towlson, et al. ³⁶ for full discussion). Despite
430 the inherent limitations within both maturity estimation equations ^{36 53}, there is an emerging body of
431 soccer-based evidence that suggests the Khamis and Roche ²¹ method has greater maturity prediction
432 qualities (assuming that appropriate anthropometric measures have been collected according to best
433 practice guidelines) than maturity offset-based methods when thresholds are aligned with the timing of
434 PHV ²⁸. However, given the situational flux (e.g. staffing, expertise, equipment) that soccer academy
435 practitioners face ²⁹, we suggest that soccer academy practitioners should carefully consider which bio-
436 banding method and game format (i.e. maturity matched or maturity mis-matched) will likely afford
437 their players with the best playing environment for them to showcase attributes which are considered
438 important by talent selectors ⁶

439 Although the sample size of the present study surpasses all previous bio-banding match-play
440 studies ^{15 17 19}, we recognise that the precision of such differences is perhaps compromised (evidenced
441 by broad credible intervals of 0.0 to 1.49). This is likely exacerbated by the combination of
442 measurement error within the MEMs devices which collected the geodetic coordinate data ⁵⁴, in addition
443 to the match-to-match variability of players tactical behaviours ⁵⁵. Collectively, these sources of error
444 might render such differences as a statistical artifact. Therefore, inferences relating to the effectiveness
445 of bio-banding to manipulate tactical outputs of academy soccer players should be interpreted with

446 caution. This issue of sample size is an important one in sport and exercise science⁵⁶ and one for future
447 bio-banding studies that needs to be addressed. We would suggest that larger league-wide collaborative
448 studies as used in other contexts⁵⁷ is required, and that governing bodies have an important role to play
449 in helping researchers obtain a large enough sample to allow robust statistical inferences to be obtained.

450

451 **Conclusion**

452 The present study suggests that maturity-matched bio-banding had limited effect on both technical and
453 tactical characteristics of players during maturity-matched bio-banded formats. That said, this trend
454 remained during maturity mis-matched bio-banded formats which restricts the conclusions that can be
455 made regarding the effectiveness of bio-banding to manipulate technical and tactical performance of
456 academy soccer players during SSGs. Although not an initial intention of the study, data here provides
457 some early evidence to suggest that restricted relative pitch size may provide a playing environment
458 that restricts maturity related technical and tactical actions from manifesting during SSGs contested by
459 players of differing maturity status. However, further research in this line of enquiry is needed to
460 enhance knowledge about the effectiveness of maturity-related bio-banding on talent identification
461 processes of professional soccer academies.

462 Although our study is the largest to examine the effect of bio-banding on tactical and technical
463 measures ($n = 92$), the degree of measurement uncertainty (evidenced by the broad highest-density
464 intervals and effect sizes) for both technical and tactical measures reported in the present study means
465 our results need to be interpreted considering this large uncertainty. This again raises a pertinent point
466 for discussion about the need for practitioners, researchers, and governing bodies alike to take a
467 coordinated approach when considering research design in order to effectively pool resources, expertise
468 and enhance sample size to provide more insightful inferences and conclusions.

469

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478

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481 The authors report no conflict of interest.

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