Bibliometric analysis of management and leadership in the sustainability agenda

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Abstract

In recent years, interest in the role of management and leadership within the broader sustainability agenda has risen significantly, with both academic and business practitioner communities showing significant interest in examining current and emerging issues. Within this context, this book chapter reviews the existing literature on the role of management and leadership within the broader sustainability agenda to present a bibliometric analysis of research published on management and leadership in the sustainability agenda.

This book chapter evaluates the results obtained via bibliometric technique on a dataset of 456 journal articles published on the theory and practice of the role of management and leadership within the broader sustainability agenda. This book chapter summarizes major research patterns on the role of management and leadership within the broader sustainability agenda in research and could serve as an alternative and potential guide for future research in this field.

Introduction

According to (Akmal, Podgorodnichenko, Greatbanks, & Everett, 2018, p.333) "Bibliometric analysis is part of scientometrics developed to measure scientific performance based on output"... Within a research community, bibliometric analysis is used to measure and map research communications as well as to quantitatively showcase the development of a field of knowledge, typically based on the number of publications and citations".

This book chapter aims to better understand how the discipline of management and leadership in the sustainability agenda has grown. The focus on the use of bibliometric techniques was to provide indications on the growth and development of research published on management and leadership in the sustainability agenda.

A research design was created wherein journal articles were identified so as to provide dependable and comprehensive information about research published on management and leadership in the sustainability agenda. Figure 1 shows the key steps that were involved in creating and analyse research published on management and leadership in the sustainability agenda via bibliometric techniques. The book chapter is structured as follows.

First, a brief overview of the development of management and leadership in the sustainability agenda published is provided. This is followed by a description of the methods employed in the study. Then we present the results of the analysis of the management and leadership in the sustainability agenda published. In this section, we present also the most published authors and the most influential book chapters on management and leadership in the sustainability agenda published. Finally, in the conclusions, we discuss the future trajectories of research on management and leadership in the sustainability agenda published and provide some insights into the possible future development of discourse in this field.

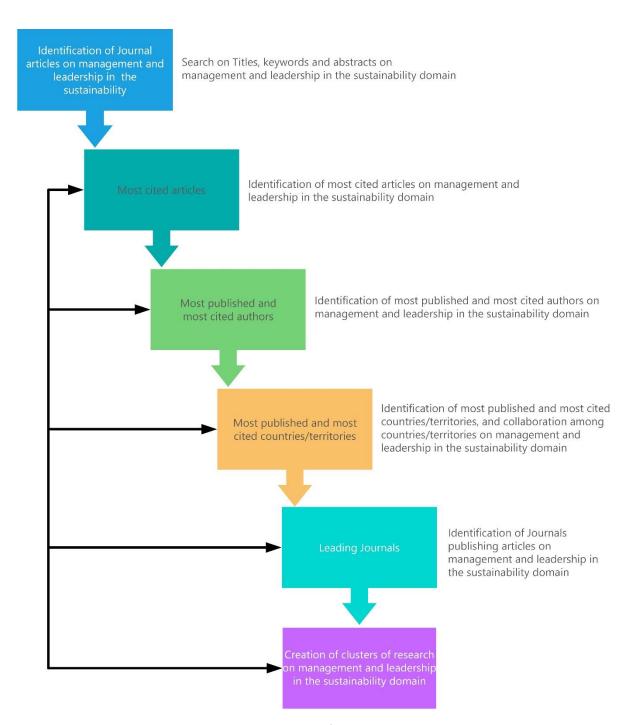


Figure 1 - Key steps about the application of bibliometric techniques

Results

Figure 2 traces the evolution of research evolution on management and leadership within the broader sustainability domain. The first recorded journal article on management and leadership within the broader sustainability domain was in 1998, and since then the interest in management and leadership within the broader sustainability domain has had exponential growth, particularly after 2006.

One possible interpretation for this exponential rise could be the broad level of interest by international organizations such as the United Nations - Millennium Development Goals and later Sustainable Development Goals, and the simultaneous impact of the environmental agenda on sustainability and a broader level of interest in climate change and sustainability agenda in the context of the exponential human population growth.

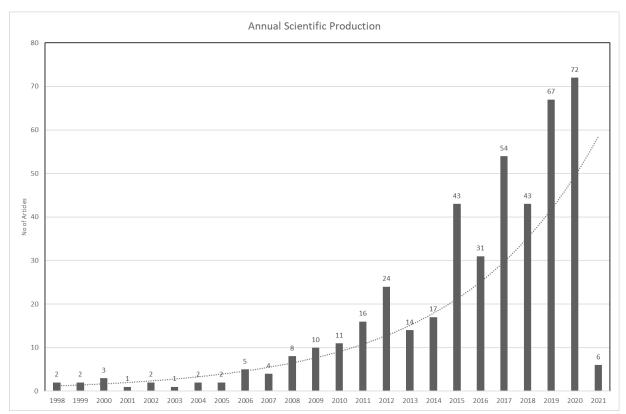


Figure 2 Annual Scientific Production

Figure 3 shows the average citation of an article per year. The peak citation of articles on MTS was in 2005, followed by 2021. However, it is pertinent to note that the average citation of an article per year had fallen in 2015 to two below 2006 levels. An analysis shows that every peak in average article citation per year is followed by a sharp fall. However, an average trendline analysis shows that the average citation of an article per year is rising indicating sustained interest in management and leadership within the broader sustainability domain.

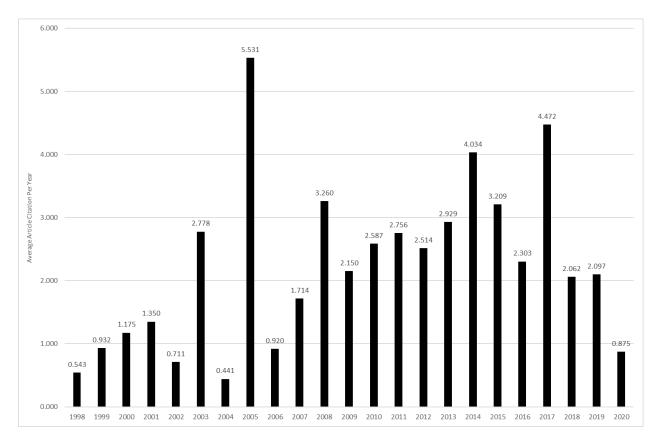


Figure 3 Average Article Citation Per Year

Figure 4 shows the various publication outlets that publish Journal articles on the theme of management and leadership within the broader sustainability domain. As expected - the journal publication titled - Sustainability is the largest source of articles on management and leadership within the broader sustainability domain, followed by the Journal of Cleaner Production and the Journal of Business Ethics. It is noteworthy to see that the difference between the Journal of Cleaner Production which is ranked second, and the Journal - Sustainability, is more than 50%, thus making *Sustainability* at the leading relevant publication outlet for research on management and leadership within the broader sustainability domain.

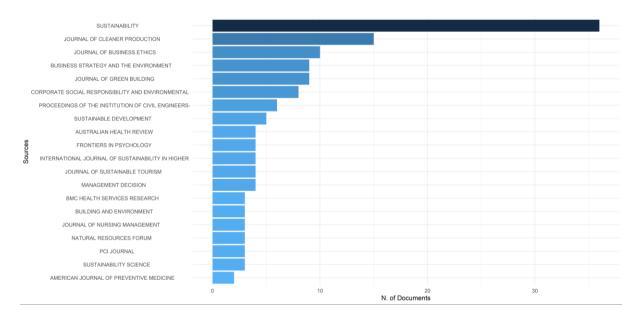


Figure 4 Most Relevant Sources

However, if one is focused on citations, which is a broad level of indicator of how readers who published research on management and leadership within the broader sustainability domain find various publication outlets useful in terms of journal articles - the Journal of Business Ethics - comes at the top (Figure 5). There is also a substantial difference between the publication outlets featured in Figure 4, which refer to journals publishing research on management and leadership within the broader sustainability domain in terms of output, and Figure 5, which refers to journals being cited by academics on management and leadership within the broader sustainability domain. Several leading journals such as the Academy of Management, Academy of management review, Journal of management, Harvard business review, all of which are all very highly regarded in cited journals do not appear in Figure 4. In a sense this reflects the trade-off between producing disciplinary research and publishing on the transdisciplinary matter without extensive empirical support. This difference also highlights that readers would have to carefully look at journal articles that are highly cited on a specific area of leadership on sustainability issues or on management challenges concerning sustainability issues to be aware of theoretical propositions proposed and empirically tested on management and leadership within the broader sustainability domain. However, if readers are keen to be aware of current possibilities on management and leadership within the broader sustainability domain - readers may find it more useful to look at journal outlets featured in Figure 4

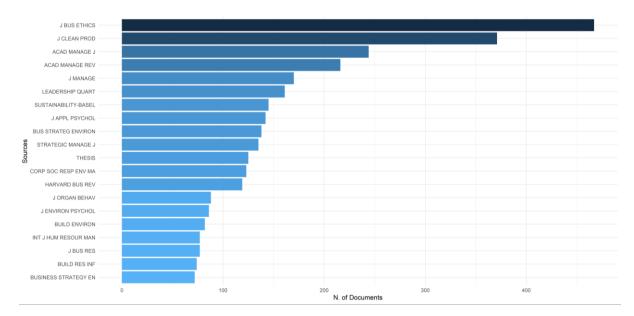


Figure 5 Most Local Cited Sources

Figure 6 details the most productive authors in terms of the number of publications. The difference in productivity can be largely attributed to the focus of individual researchers, their approach towards research (empirical research or theoretical research), their publication strategy for disseminating their research, which in some cases may result in a single piece of research which is substantial empirical data being published in several publications.

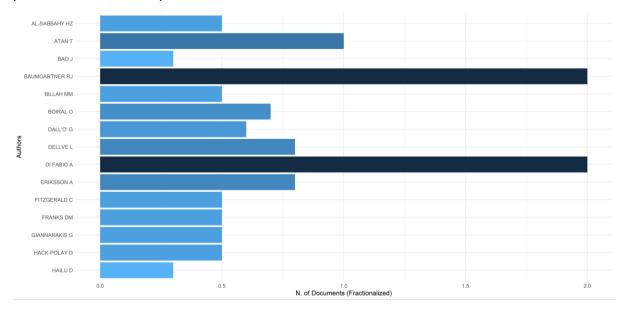


Figure 6 Most Relevant Authors

Figure 7 provides an alternative perspective therein author productivity is not seen as the key criteria, rather the citations received by an author are considered as a whole. The advantage of this approach is that one can identify authors who are producing work on management and leadership within the broader sustainability domain which is highly cited, in comparison to the work shown by the colleagues in Figure 6. A careful examination of authors who appear in Figure 6 and Figure 7 shows that there is a substantial difference between the names of authors who appear in both lists. There are only a couple of authors who are appearing in both these lists, and as such, it would be fair to say that these are the authors who could be regarded as being significant authors in the discipline of management and leadership within the broader sustainability domain if one adopts a synergistic outlook encompassing productivity and academic relevance as judged by their peers.

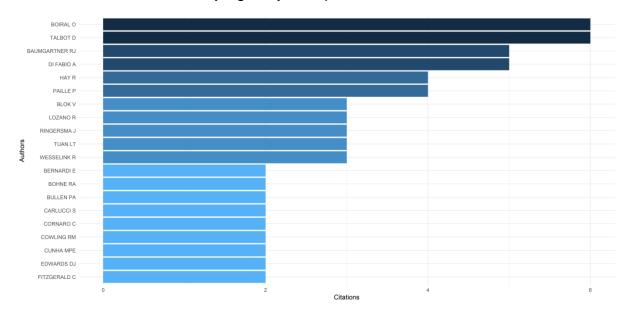


Figure 7 Most Local Cited Authors

Figure 8 shows the productivity of top authors over an extended time-period. As shown in Figure 8, on the right-hand side of the figure - there are two circles, which relate to the number of times an article is cited and the number of articles published by individual authors. With regards to interpreting these two circles, it should be noted that the significance is linked to the size of the circle. This implies that the larger the circle size - the more number of articles have been published by individual authors in a particular year. The years are shown on the x-axis. Another significant point is to identify the colouring of the circle. Circles that have a darker shade indicate that their citation count is higher - this implies that extremely dark shaded circles are receiving very high citation counts per year in comparison to those circles which were very light shade. Another possible way of interpreting Figure 8 is to examine the distance between circles on a straight-line, for each author. If there is a very great distance between any two circles on a straight-line- it implies that a specific author has had a gap between publishing articles on management and leadership within the broader sustainability domain. For example: Franks had published his first article in 2011, which was highly cited, and the next article was published in 2020.

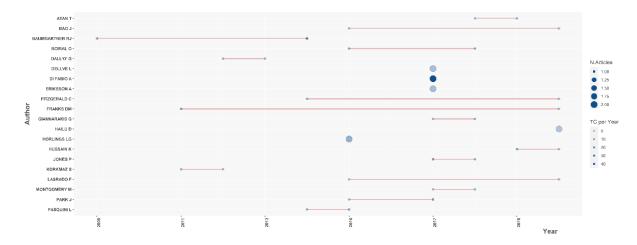


Figure 8 Top Authors Production Over Time

Figure 9 shows the most cited countries of authors or publishing research in management and leadership within the broader sustainability domain. The USA stands out as providing leading cutting-edge research which is being referenced by researchers globally on management and leadership within the broader sustainability domain. The USA is closely followed by the United Kingdom and Australia.

In a sense - this helps us to identify the critical mass of countries that are producing research that is regarded to be significant, as measured in terms of citations by their peers.

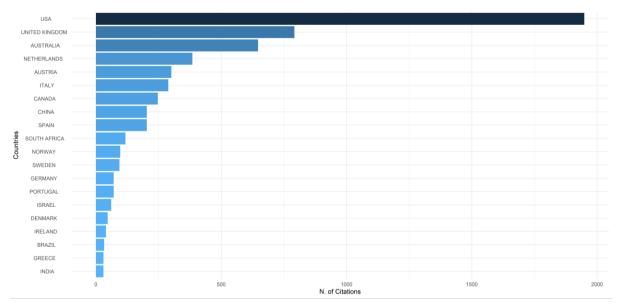


Figure 9 Most Cited Countries

Figure 10 provides a breakup of collaboration between authors from different countries. If we look at the USA which produces the most amount of research on management and leadership within the broader sustainability domain - we can see that only a small component of that research is based upon collaboration with colleagues outside their own country (i.e. USA) - the vast majority of the research produced by USA-based colleagues constitutes collaboration with colleagues based in the USA only. In-contrast - there is a significantly smaller amount of research that is produced in collaboration with colleagues based in different countries.

This situation is radically reversed for a country like Norway, wherein the vast majority of research is produced with colleagues based in other countries. Part of the difference can also be attributed to size, but this does not hold true, if one looks at South Africa, Brazil and India - which despite being significantly geographically larger countries, and having a greater number of universities and academics tend to produce research with colleagues based in their own countries.

An exception to this is China, which amongst other developing countries which figure in Figure 10 tend to have in comparison to other developing countries a higher percentage of collaboration with colleagues based in other countries.

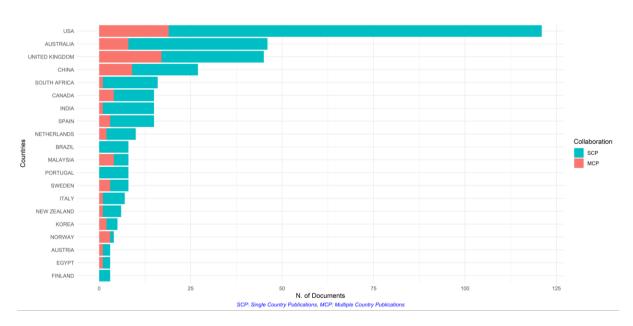


Figure 10 Most Relevant Countries

Figure 11 shows the affiliation of authors who are publishing research in management and leadership within the broader sustainability domain. To a certain extent, it could be argued that the institutions which are shown in Figure 11 have priorities to support research in management and leadership within the broader sustainability domain. This is their account of institutions trying to build up critical mass in specific areas of research as part of the long-term strategy.

The only institution which stands out from this list, which does not figure in Figure 9 or Figure 10 is *King Abdul Aziz University* which is based in Saudi Arabia. It could be argued that the amount of funding that is available to King Abdul Aziz University has enabled it to have a limited number of researchers who are producing research specific to management and leadership within the broader sustainability domain substantially higher in comparison to other countries on account of the funding available to researchers based at King Abdul Aziz University.

This finding also demonstrates the importance of funding for research in management and leadership within the broader sustainability domain.

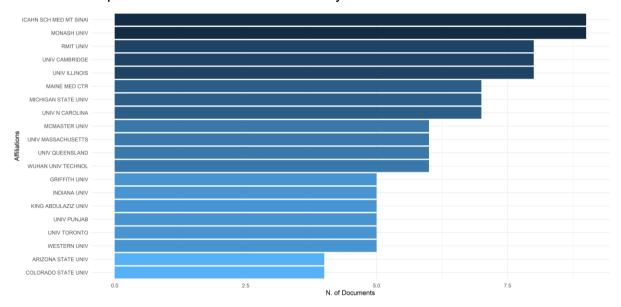


Figure 11 Most Relevant Affiliations

Figure 12 shows the most cited articles published in management and leadership within the broader sustainability domain. The most-cited articles based on total citations is by Lozano (2015) with over 200 citations, followed by Baumgartner (2014). It is interesting to note that two of the most cited articles are not in traditionally high ranked journals. If one looks at the rest of the articles, which are highly cited, it is observed that the rest of the highly cited articles are from several different disciplines including, management, healthcare, construction, psychology and development - thereby indicating that management and leadership within the broader sustainability domain is a multidisciplinary field of research.

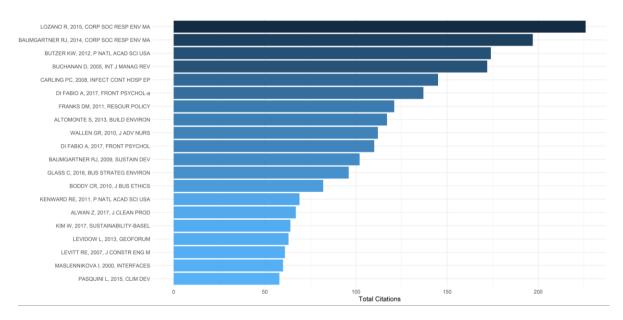


Figure 12 Most Cited Articles

Conclusion, Limitations and Future Research

The results of the bibliometric study can help prospective authors and readers to acquire a general outlook of research on management and leadership within the broader sustainability domain. Given the importance of management and leadership within the broader sustainability domain, it is important to recognize which journals are the most relevant, which authors are regarded as influential leaders and which publications are the most cited. The results of the bibliometric study have identified the most relevant and influential journals, authors, and papers on management and leadership within the broader sustainability domain, to enable prospective authors and readers to understand trends in authorship and content. Identification of the most relevant and influential journals, authors, and papers on management and leadership within the broader sustainability domain can help prospective authors and readers to develop a better understanding of existing challenges on management and leadership in-context of sustainability. To conclude - this research contributes to knowledge by identifying the relevancy and productivity of the main authors, including the most-cited authors and papers in the field of management and leadership within the broader sustainability.

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